

To Apply

The position will remain open until filled. We are anxious to complete this search. Please send your cover letter and resume *immediately* to:

Robert E. Slavin

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The Board of Directors is committed to providing a competitive salary to the next Executive Director. Beginning salary is negotiable DOQ. An employment agreement is anticipated

MML benefits are excellent. The Jefferson City area offers an exceptional quality of life at a very reasonable cost.



MISSOURI MUNICIPAL LEAGUE

GROWING OUR COMMUNITIES TOGETHER

The Missouri Municipal League Board of Directors invites applications for:

EXECUTIVE DIRECTOR



www.mocities.com

Missouri Municipal League Mission Statement

Missouri Municipal League
Mission Statement

Adopted by the Board of Directors
February 19, 2008

The Missouri Municipal League's mission is to strengthen cities through a united voice, cooperation, effective services and a proactive agenda.

This mission statement is the product of input and discussion by the Board of Directors as the planning session began in January. Board members were asked for their individual feedback in advance of the initial planning session, focusing on the league's purpose. The Board, by and large, referenced this statement as its "mission:"

The Missouri Municipal League's mission is to strengthen cities through unity and cooperation.

During discussion, the Board generated these additional key words in describing its mission:

- Advocacy
- Action
- Proactive
- Common Interests
- Focus
- Policies, positions, best practices



Through the addition of several key words derived from this list, MML's unofficial "purpose" gained some important dimension and definition, giving it weight and substance as a formal mission statement for the organization. That mission statement was approved unanimously by the Board when planning reconvened in February.



Missouri Municipal League - Growing Our Communities Together

The Missouri Municipal League



Old Court House and Gateway Arch in St. Louis

The Missouri Municipal League, organized in 1934, is one of the most respected municipal leagues in the country. MML is an independent, statewide, not-for-profit association. Since its organization seventy-five years ago, MML's aim has been "to develop an agency for the cooperation of Missouri cities, towns and villages and to promote the interest, welfare and closer relations among them in order to improve municipal government and administration in the state."

MML's members include 657 of Missouri's cities and villages encompassing 95 percent of the State's urban population. MML supports and guides members through a variety of programs and services. Included are legislative information and advocacy, ordinances advice and specialized training programs targeted at ongoing and topical issues. MML keeps cities informed through a variety of continually updated and highly valued workshops and publications.

MML's current Executive Director is retiring after 28 years in the position. This position is appointed by MML's twenty-four member Board of Directors and has full management responsibility and authority over the League's 8 full-time employees and annual operating budget of \$1.26 million. MML staff is stable and highly regarded and includes many dedicated long-term employees.



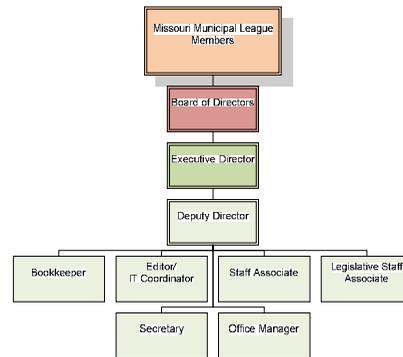
Why The Missouri Municipal League

The Board of Directors is highly supportive of the MML and attribute to it many strengths which should make this position attractive to qualified candidates. They include:

- MML has earned well deserved respect and trust from its membership,
- MML has a very stable and highly capable staff,
- MML members praise the League as very "user friendly,"
- MML is in a strong financial position,
- MML membership is cohesive and non-fractionalized, and
- MML treats its members in a fair and even-handed manner regardless of location and/or population.

MISSOURI MUNICIPAL LEAGUE

Organization Chart



Visit the Missouri Municipal League on the web at www.mocities.com.

Opportunities and Expectations

Building on its strengths, the Board of Directors expects MML's next Executive Director to achieve the following results:

- Things are good at MML - keep the momentum going,
- Build on staff's talent and potential through greater use of delegation, thereby freeing the Executive Director to devote more time to the League's advocacy program, strategic planning and Board and membership interface.
- Fully implement MML's cutting edge new "Growing Our Communities Together" Campaign (See color logo on front page).



The Branson Belle

- Build a closer relationship between the Executive Director and the Board of Directors, to better facilitate the Board's policy setting function and ensure MML's responsiveness to policy direction,

- Assist the Board in finding ways to identify and apply individual member's position, skills and influence for the purpose of strengthening Missouri cities.
- Continue to institutionalize MML's highly successful strategic planning process.
- Improve relationships with the State Legislature and strengthen the MML's overall legislative program and.
- Expand and improve MML's use of technology to better communicate with the Board of Directors and with MML's membership.

Requirements

Knowledge and Abilities

Thorough knowledge of local government functions and intergovernmental relations, able to conceptualize new program alternatives and implementation strategies, able to communicate effectively in oral and written form, able to supervise professional and administrative staff and able to analyze program and organizational problems and present solutions and alternatives to such problems to the Board.

Training and Experience

Requires broad understanding of state and local government, professional associations, and the state legislative process. Demonstrated supervisory, program development and organizational management and development skills. Substantive knowledge of a wide range of government functions and activities. An advanced degree in public administration or related field and substantial experience with government agencies and/or governmental associations is required.



JC Nichols Fountain in Kansas City