



City of Guymon, Oklahoma City Manager

October 2007

Slavin Management Consultants



Inside this issue:

About Guymon, Oklahoma	1
About the City Government	1
About the City Government (con't)	2
Organizational Chart	2
About the Position of City Manager	3
Demographic Information	3
Issues, Problems and Opportunities	4
How to Apply	4

Did you Know?

- Guymon was incorporated in 1901 about the same time the Chicago, Rock Island and Pacific Railways started to pass through.
- The City was originally named Sanford but changed the name to avoid confusion with Stratford, TX.

About Guymon, Oklahoma

Located in the middle of what was once known as No Man's Land, Guymon is considered to be the Crossroads of the Oklahoma panhandle. The Panhandle's history is interesting and unique. The 6,000 square miles of the Panhandle has flown the flags of Spain, France, Mexico, Republic of Texas, and the United States. The flags change, but the people stay the same, rather interesting and unique.

Guymon is a city of 14,000 people and one

of the fastest growing cities in Oklahoma, according to the 2000 census. A culturally diverse population has the largest percentage of population under the age of four years. Guymon's people are young, with a median age of 33, and they continue to be blessed with pioneer independence and perseverance. The make-up includes the adventurous homesteaders and immigrants coming to Oklahoma, the gas



Centennial Park

and oil man, rancher and farmer, and the businessman who all live and work together for a better life.

About the City Government

The City of Guymon operates under a Council/Manager form of government. The five-member Council is elected from Wards and serves a four year term. The Mayor is elected by vote of the City Council to a two

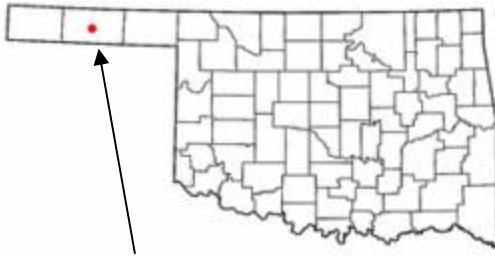
year term.

The City Council is responsible for making policy, passing ordinances, voting appropriations, and having overall supervisory authority in the City government.

The City Manager is

responsible for supervising government operations and implementing the policies adopted by the Council. The Manager serves at the pleasure of the council.

About the City Government (con't)



City of Guymon

lice, Fire, Public Works and Utilities (Water, Wastewater and Gas), Parks, Golf Course, Library and General Government Services such as Community Development, Building Inspections and Administration.

The City of Guymon offers a full range of services including Po-

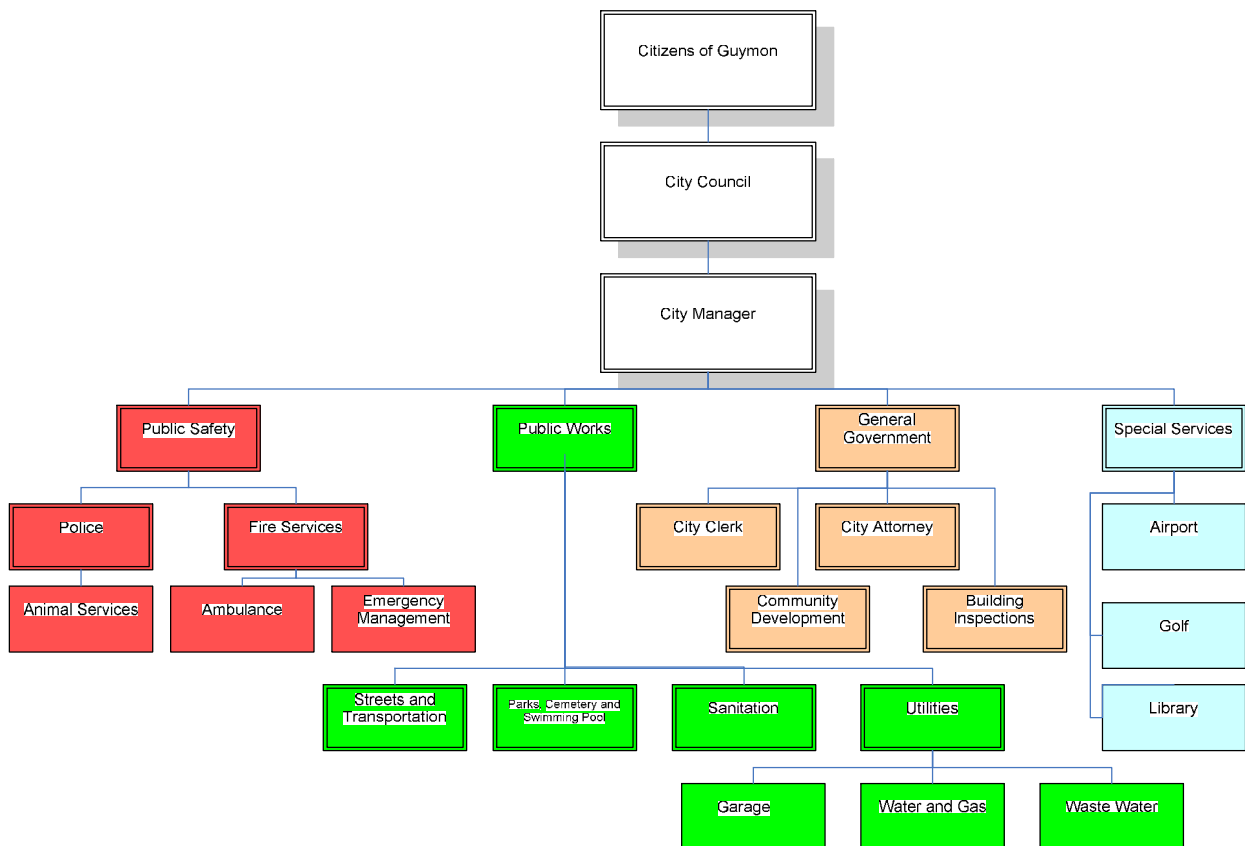
The City has 123 full-time employees and a \$15,000,000 budget.



Sunset Lake

Organizational Chart

City of Guymon



About the position of City Manager

The City Manager is expected to provide visionary and innovative leadership to the City, and offer supervision and direction to City departments in the daily operation of City government.

Responsibilities include:

- Directs the development and administration of the budget.
- Oversees capital projects.
- Oversees the development and implementation of strategic goals.
- Meets goals and objectives as defined by council.
- Attends Council meetings and make recommendations and presents information.
- Resolves issues, concerns and answers citizens questions.
- Resolves difficult employee issues.
- Develops intergovernmental relationships with other



City owned Golf Course
cities and Texas County.

Demographic Information

Population

Population: 19,755
 Households: 7,181
 Average Household Size: 2.69
 Males: 54%
 Females: 46%
 White: 72%
 Black: .7%
 Hispanic Origin: 34%
 Other Population: 27%
 Median Age of Population: 30

Housing

Housing Units: 7,930
 Median Value: \$63,096
 Median Vehicles per household: 2.3

Income and Education

Median Income: \$35,633
 High School Graduates: 28.4%
 Some College: 23.5%
 Bachelor Degree: 14.5%

Quality of Life

Average High Temperature: 71
 Average Low Temperature: 49
 Average Temperature: 60

ISSUES, PROBLEMS AND OPPORTUNITIES

- Management of Capital Projects and oversight of recently approved 2 cent tax increase (4% total local tax).
 - Upgrade and repairs of Wastewater system (city currently under consent order).
 - Water system improvement.
 - Upgrade of roads and sidewalks.
- Development and implementation of Strategic Plan.
- Re-invigorate Main Street Area - develop new retail business.
- Become more active in seeking grants.
- Increase code enforcement.
- Improve park resources.
- Possible growth issues with potential location of new business.
- Community is isolated from larger metropolitan areas.
- Influx of Hispanic population and associated language and housing issues.
- Communicate effectively with Council.



Guymon Rodeo

Slavin Management

3040 Holcomb Bridge Road
Suite A-1
Norcross, GA 30071
Website: www.slavinweb.com

Phone: (770) 449-4656

Visit Slavin Management
Consultants on the web at:
www.slavinweb.com



How to Apply

This position is considered open until filled.

Minimum Qualifications: Bachelor's degree in Business Administration or related field. Master's Degree is preferred. The successful candidate will also have 10 years of progressively responsible experience as a local government manager.

If you are interested in applying, please send your resume with cover letter and salary history to:

Robert E. Slavin, President
Slavin Management Consultants
3040 Holcomb Bridge Road
Suite A-1
Norcross, GA 30071
Phone: (770) 449-4656
Fax: (770) 416-0848
Email: slavin@bellsouth.net

Compensation: Salary is expected to be competitive based on individual qualifications.