

Whitfield County, Georgia

Invites your interest in the position of:

County Administrator

About Whitfield County, Georgia

Whitfield County, Georgia is ideal for those who seek both metropolitan sophistication and small-town charm. This is a community



rich in both heritage and history. Nestled in the foothills of the Blue Ridge Mountains, this is a region of Georgia where culture and nature are found in abundance, family values are still priorities and the economy is deeply rooted in industry.

Each of these attributes contribute to a fulfilling and unique lifestyle that is enjoyed by those who live here and envied by those who don't.

Dalton and Whitfield County, Georgia, are a regional magnet for manufacturing, education and recreational activities. The community's success can be attributed to three things: a collective vision, a solid infrastructure and the vast entrepreneurial spirit of the residents.

Whitfield County has become the headquarters for the world's carpet industry because of the com-

munity's willingness to provide whatever the industry needed to prosper and grow. It is an excellent area for supporting services, distribution, shipping, retail and diversification.

History

Woodland Indians and the Creek Nation held the area of present-day Dalton, Georgia until the mid-1700's, when the Cherokee pushed the Creek to the west and south. The Cherokee Indians called the mountains of North Georgia their "Enchanted Land" until their forced removal in 1838.

In 1847, the newly renamed town of Dalton was defined as a mile radius from the city center - the Western and Atlantic depot.

The Civil War came to Whitfield County in the Spring of 1864. The Battle of Rocky Face Ridge and Dug Gap began on May 7, 1864 and ended when General Johnston completed his withdrawal from Dalton on May 12.

In the early 1950's bedspread sales began to fall off, but the machines used to tuft bedspreads were easily converted to manufacturing carpet. Carpet sales were skyrocketing thanks to the concept of "wall-to-wall carpet" popularized in new homes in the 1950's. By the 1970's manufacturers had begun to develop techniques to move from plain tufted carpet to sculpted carpet.

Today Whitfield County and the City of Dalton, Georgia are known as the "Carpet Capital of the World," and for good reason. More than 90% of the functional carpet produced in the world today is made within a 65-mile radius of the city. The story of how Dalton became the **Carpet Capital of the World** dates back a hundred years to a cottage industry that grew thanks to the invention of the automobile.



About the Government

Whitfield County, Georgia follows a Commission-Administrator form of government. The County Administrator serves at the pleasure of a five person commission elected in staggered 4 year terms. Two commissioners were elected in November 2006, while two Commissioner and the Chairman are to be elected in November

2008. Policy making and legislative authority are vested in the Board, while the county administrator is responsible for carrying out the policies and ordinances of the board and overseeing the day-to-day operations of the government.

vides a full range of services to the community that includes public works, fire and recreation services. The County employs 540 full-time employees and covers 290 square miles. The greatest distance between boundaries is 26 miles.

Whitfield County pro-

About the Position

The County Administrator serves as the Director of Operations for the County. Specific responsibilities include:

- Makes recommendations to the Board of Commissioners and administers projects, programs and services.
- Directs the operations of the County

- government.
- Recommends goals and plans that support the strategic direction set by the County Board of Commissioners.
- Works with Department Leaders to keep them informed regarding the actions of the Board.

- Analyzes operations, staffing levels and organizational structures, support systems, resource and effectiveness.
- Works with Department Leaders to identify needed changes and opportunities to improve effectiveness.

Salary and Benefits

The hiring range for this position is expected to be between \$85,000 and \$125,000 DOQ. Whitfield County also offers an excellent benefits package that include:

- Health Insurance
- Life insurance
- Dental Insurance
- Disability Coverage
- Retirement Plan



Minimum Qualifications

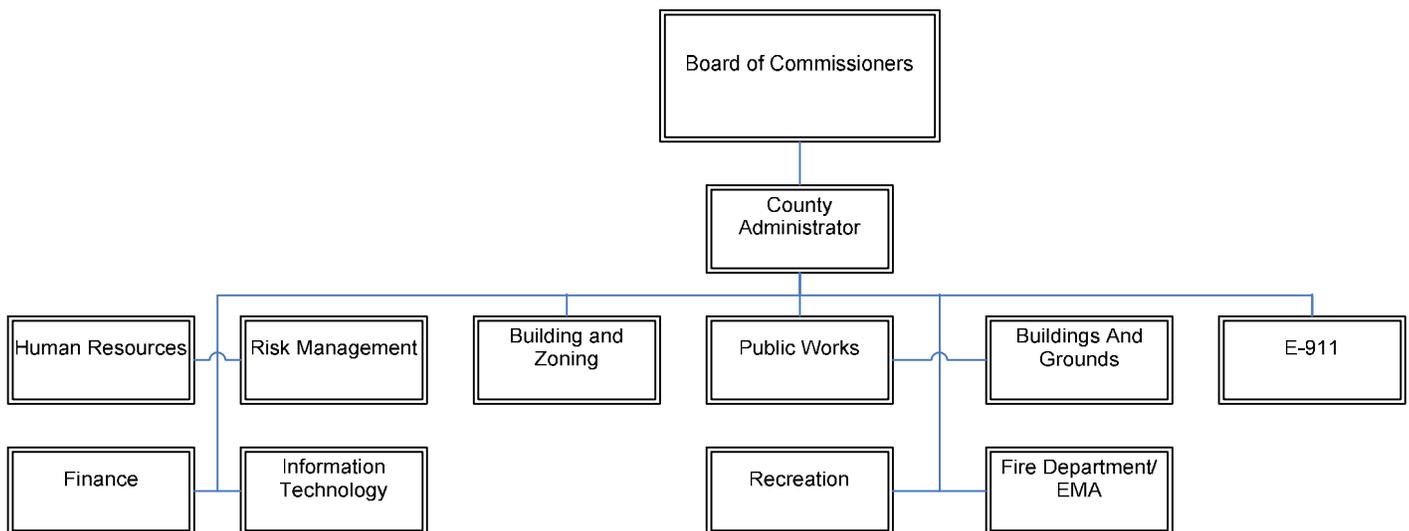
Position requires a Bachelor Degree in Business, Finance or related field and seven years of progressively responsible experience. A Masters degree is preferred. The position also requires:

- Ability to manage large projects.
 - Ability to effectively manage Department Leaders in order to follow vision of Commission and Community.
- Ability to communicate effectively with commissioners, staff, media and community.



Organizational Structure

Whitfield County, Georgia
Organizational Chart





**SLAVIN MANAGEMENT
CONSULTANTS**

3040 Holcomb Bridge Road, Suite B-1
Norcross, GA 30071

Phone: (770) 449-4656

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To Apply:

To apply, please submit a letter of interest, re-
sume and current salary to:

Robert E. Slavin, President

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The position is considered open until filled. AN
EQUAL OPPORTUNITY RECRUITER/EMPLOYER.
Under to Georgia Open Records Law, the applica-
tions of the final three candidates are subject to
public disclosure 14 days prior to appointment.

Visit the County online at:

www.whitfieldcountyga.com

Issues and Opportunities

- Develop Strategic Plan for County— Priorities need to drive departments.
- Continue to be seen as capital of Northwest Georgia.
- Oversee the development of the 2008 Comprehensive Plan.
- Update all policies and procedures.
- Examine waste and explore ways to keep governmental costs down.
- Possible Jail Expansion in future.
- Last SPLOST failed. Need to reconsider ballot issue.
- Ability to get along with staff at all levels.
- Good Communications skills. Able to get along with people at all levels of organization.
- Ability to balance growing community with a large rural population.

