



HAMILTON COUNTY, OHIO

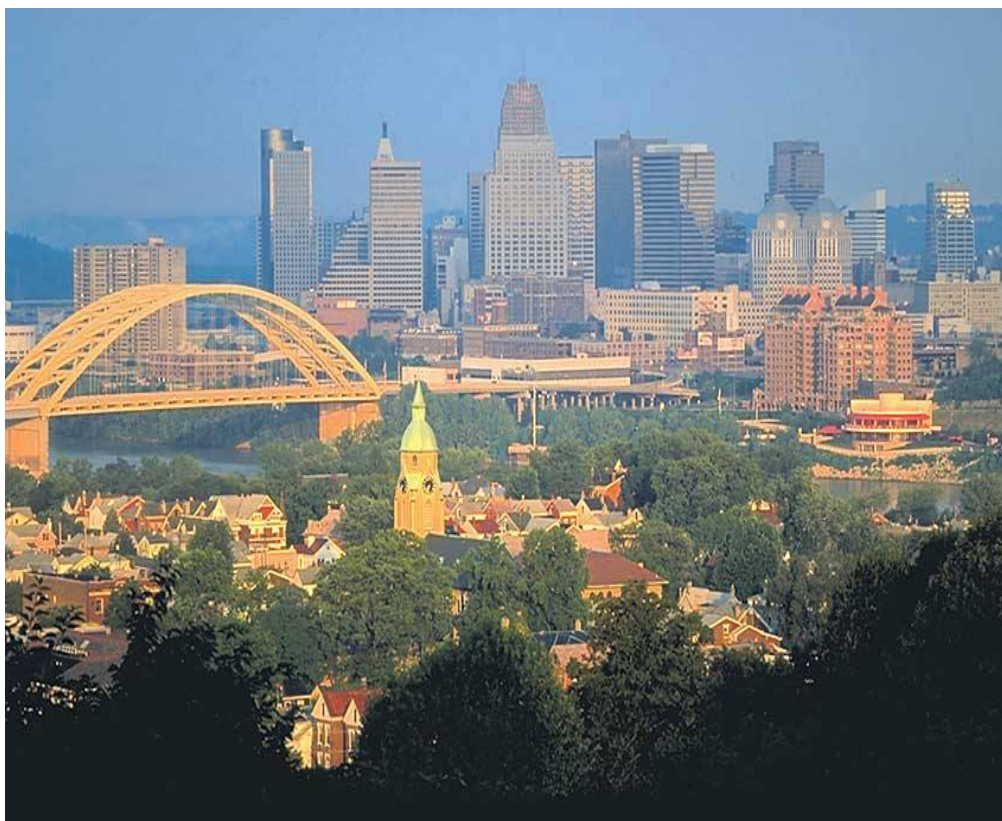
Seeks qualified candidates for the position of:

DIRECTOR OF JOB AND FAMILY SERVICES

About Hamilton County

The County is situated in the extreme southwestern corner of the State of Ohio and covers an area of 414 square miles. The County Seat is located in Cincinnati. Within the County are 21 cities, 16 villages (incorporated communities with populations under 5,000) and 12 townships (unincorporated areas).

The County is the third largest in the state in terms of population. Located on the Ohio River, the Cincinnati metropolitan area includes the counties of Hamilton, Warren, Clermont, Brown and Butler in Ohio, Dearborn and Ohio in Indiana, and Kenton, Campbell, Gallatin, Grant, Pendleton and Boone across the river in Kentucky. The population of the metropolitan area is 1.95 million.



The County is a regional and financial hub. It is home to 10 Fortune 500 Companies including Proctor & Gamble, Kroger, Fifth Third Bank and Federated Department Stores.

There is a wide variety of public and private K-12 educational opportunities in the area as well as technical and community

colleges.

The area also serves as home to Xavier University and the University of Cincinnati. There are also world class regional amenities which include Cincinnati's acclaimed Symphony, Ballet, Zoo & Botanical Gardens, and the Cincinnati Museum Center.

The 2000 Census

population for Hamilton County is 845,303 of which about 39% reside in Cincinnati.

**Hamilton County
Department of Job and
Family Services:
www.hcjfs.hamilton-co.org**

HCJFS sees a time when citizens and families in Hamilton County achieve well being in response to effective services promoting self sufficiency, independence, health and safety.

We, the HCJFS staff, provide services for our community today to enhance the quality of living for a better tomorrow.

HCJFS Headquarters



A & D Building
222 E. Central Pkwy
Cincinnati, OH 45202

ABOUT THE DEPARTMENT OF JOB AND FAMILY SERVICES

The Director of the Hamilton County Department of Job and Family Services (HCJFS) is responsible for leading the Executive Management Team in directing departmental services and operations. The HCJFS is first stop for many people who are on a journey to a better life. The HCJFS administers state, federal and local programs designed to help those in need. Several major government programs come under the HCJFS roof including:

- Child Support Enforcement
- Children's Services (child protection), and
- Client Services (Cash Assistance, Food Stamps, Medicaid, Workforce Development, Adult Protective Services, & Child Care).

The Department has 1600 employees and has a budget of \$1.1B.

JOB REQUIREMENTS AND CHARACTERISTICS

The ideal candidate will have:

- The equivalent of Bachelor's degree in Human Services combined with significant successful and progressive experience in the field. An advanced degree is preferred.
 - Experience at the department head, assistant or major division head level of a large culturally diversified metropolitan Human Services agency.
 - Demonstrated leadership skills and a highly collaborative and participatory management style.
 - A demonstrated understanding of the issues involved in providing services for individuals, family, and children through progressively responsible experience in direct service or administration.
 - Management skills which enable him or her to utilize the organization's human and financial resources to effectively coordinate the organization's services with those provided by other community resources.
 - Experience working in a union environment. 1000 employees are unionized.
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ISSUES AND OPPORTUNITIES FACING THE NEW DIRECTOR

- Oversee completion of departmental audit and response.
- Implementation of statewide automated child welfare system.
- Implementation/ changes of new state and federal rules programs.
- Implementation of new fiscal procedures as recommended by consultant.
- Maintain Agency accreditation through COA.
- Develop succession planning—many top managers and line managers can retire in the next 5 years.
- Develop strategic plan for 2008 and beyond.

PROGRAMS AND SERVICES

HCJFS offers the following services and programs for residents of the county:

Children's Services – Legally responsible for responding to reports of child abuse, neglect and dependency; acting to protect child victims; and recruiting foster and adoptive parents.

Child Support Services – The HCJFS Child Support Division: establishes and enforces child support orders; establishes paternity; modifies child support orders; enforces spousal support; and other services.

Client Services includes:

Integrated Services - Provides protective services against abuse, Assistance with Supplemental Security Income (SSI) applications and appeals and the Mt. Airy Center for homeless men.

Cash Assistance – monthly check to eligible low-income families with minor children at home. Called Ohio Works First (OWF).

Child Care – Payment of full or partial payment of child care costs for low-income, working parents and teen parents finishing school. Help with locating certified child-care providers.

Food Stamps – a monthly benefit given to eligible families to help buy food. Known as the Ohio Direction Card.

Health Services/ Tuberculosis Control - Works to extend health care benefits to individuals and families who have low incomes. Administers the federal health insurance program for children. Also works to reduce the incidence of tuberculosis.

Medicaid – State and federally-funded health care coverage for income-eligible parents and their children up to age 21, pregnant women, older adults and people with disabilities.

Workforce Development – Helps adults and teens join the workforce and move up the economic ladder. Through Super Jobs, the Division also helps job seekers and employers.

The mission of Hamilton County Government is to reach out to Hamilton County residents to provide efficient service of the highest quality, encourage resident participation in service development and to deliver County services equitably.

BY THE NUMBERS (PER MONTH AVERAGE IN 2005)

- One in 39 Hamilton County residents received cash benefits (up from one in 40 in 2004, but a decline of nearly 60 percent since the mid-1990s when welfare reform was implemented).
- One in 10 residents received food stamps (up from one in 13 in 2004).
- One in 7 was covered by Medicaid.
- One in 18 children used a public voucher for child care (down from 1 in 15 in 2004).
- One in 4 residents was involved in a child support case.
- One in 12 children had contact with Children's Services.

Slavin Management Consultants

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Visit Slavin Management Consultants on the web at: www.slavinweb.com



How to Apply

This position will remain open until April 20, 2007. If you are interested in applying, please send your resume with cover letter and salary history to:

Robert E. Slavin, President
Slavin Management Consultants
3040 Holcomb Bridge Road
Suite A-1
Norcross, GA 30071

Phone: (770) 449-4656
Fax: (770) 416-0848
Email: slavin@bellsouth.net

Compensation: Salary and benefits are negotiable and are anticipated to be highly competitive.

Note: Due to Ohio State laws, all resumes are subject to public disclosure. If confidentiality is a concern, please contact Slavin Management Consultants

Hamilton County
Department of Job and Family Services

