

OUTSTANDING OPPORTUNITY TO SERVE THE RESIDENTS OF

VOLUSIA COUNTY, FLORIDA

AS THEIR NEXT

INTERNAL AUDITOR



Seeking exceptional professionals with keen analytical skills and a strong interest in governmental performance improvement .



About Volusia County

Volusia County is located in the east-central region of the State of Florida and bordered by the Atlantic Ocean. Volusia County is approximately 40 miles northeast of the City of Orlando and approximately 200 miles from Tallahassee, Florida's capital. Volusia County has a growing population of 503,857.

The County is unique among Florida's communities. With a wealth of natural resources, an established infrastructure and easy access to just about anywhere, it is the perfect place to live. The County has a long list of firsts, bests and biggest. It is home to the World Center of Racing and the world's largest Harley-Davidson dealership. It also hosts some of the most popular motorcycle and car events in the world. For chocolate lovers, the County has a chocolate factory that's been around for 85 years. The Daytona One, one of the County's new-

**With featured cities like
Daytona Beach, DeLand,
Deltona, Ormond Beach
and Port Orange, and a
low cost of living**

You can't go wrong!



est developments will have 300,000 square feet of retail, dining and entertainment space.

The area offers world-class beaches where the hard-packed sand allows motorized vehicles to drive on the beach in restricted areas. Residents and visitors also enjoy nature experiences such as surfing, golfing, biking, multi-use trails, horse-back riding, camping, historical and cultural facilities, bird watching, world renowned fishing spots and much more all year long. World-class festivals and events take place throughout the year. Rich in diversity, culture and the arts, visitors have a wide range of museums, historical attractions and outdoor activities from which to choose. There's always plenty to see and do. Visitors also have a range of accommodations including charming bed and breakfast inns, family-size condominiums and oceanfront hotels.

Aquatic Adventures

Whether you surf fish in New Smyrna Beach, the redfish capital of the world, or spend a lazy day angling on the pristine Indian River in Edgewater or on the Halifax River in Port Orange, aquatic adventures abound. Boat rentals, charters and expert guide services make fishing easy. Sit back and relax aboard a scenic riverboat excursion or get close to nature during a standup paddleboard or kayak trip along the many waterways.

You'll marvel at the variety of wildlife and beautiful estates along the Atlantic Ocean, Intracoastal Waterway, St. Johns River, Mosquito Lagoon and Spruce Creek. Local tournaments like FishStock, held every Memorial Day, attract anglers worldwide.

Deep-sea charters leave New Smyrna Beach and Ponce Inlet daily, giving offshore fishers an easy way to wet a line in the beautiful Atlantic Ocean. Just south of New Smyrna Beach lies the Canaveral National Seashore which offers excellent swimming, bird watching, hiking and more. Anglers at nearby Mosquito Lagoon have set international records with giant redfish catches.

With such titles as "The World's Most Famous Beach" and "The World Center of Racing," it is easy to see why Volusia County has long been a favorite destination. In addition to its rich history, the County has a bright future. The County is home to several renowned institutes of higher education, an established medical community and burgeoning manufacturing businesses. Volusia County boasts resorts, attractions and the Daytona International Speedway, home of the Daytona 500. Volusia County has so much to do for everyone in every age group, making it the perfect place for the family.

Outdoor adventures

Love the great outdoors? Enjoy surf lessons and an array of deep sea and inshore fishing trips. Volusia County has activities for the young and the young at heart. The beaches offer some of the best surfing on the east coast of the United States.

So get ready to "Hang Ten!" Volusia County has an extensive network of paved trails for biking, hiking, walking and running through some of the most scenic and pristine properties in Florida.

There is always a good excuse to relax with Volusia County's state-of-the-art golf courses.



Historical sites

History buffs will marvel at the area's fascinating past with attractions that blend the area's rich history with educational activities. New Smyrna Beach represents the largest single attempt at colonial settlement in the United States. Dr. Andrew Turnbull, a Scottish physician and entrepreneur, established a colony along the west bank of the Indian River in 1768.

DeBary Hall, built in 1871, is the oldest intact building in southwest Volusia County. Presidents Ulysses S. Grant and Grover Cleveland spent their vacations in this unique and welcoming hunting lodge.

Dining

Whether you're looking for casual seafood on outdoor decks, a trendy new venue or something truly upscale, you'll find plenty of great restaurants from which to choose with many along scenic waterways. When the sun goes down, enjoy a delightful array of nightlife options. Stylish bars and nightclubs offer live entertainment including reggae, contemporary rock, blues and high-energy dance music.

Arts and culture

Many historical and cultural sites make Volusia County noteworthy. Art shows featuring visual and performing arts take place throughout the year; and include the Fall Festival of the Arts, the Halifax Art Festival, and Images: A Festival of the Arts. New Smyrna Beach is home to the Atlantic Center for the Arts, an artists-in-residence community and educational facility. DeLand has the Museum of Art, which displays various works of art year round. Daytona Beach is privileged to have the Cici and Hyatt Brown Museum of Art which holds the largest collection of Florida art in the world and the Museum of Arts & Science which is the primary art, science and history museum in Central Florida. Even if you do not go to museums, you will find art in public places as artists decorate murals and courtyards across the County.

Daytona Beach International Airport

Daytona Beach International Airport makes travel fast, friendly and stress-free. And with flights available from American

Airlines, Delta and JetBlue, the destinations are endless. Volusia County also has two other international airports nearby where you can travel to over 50 destinations all over the world.

Surrounding amenities and attractions

Central Florida is a synonym for theme parks. Walt Disney World, Universal Studios and SeaWorld are an hour away from Volusia County. You can have fun with the family and friends with attractions for all ages. If you are a big sports fan, there are professional sports teams including the Orlando Magic and Orlando City Soccer which provide a great atmosphere and excitement during their home games.

Kennedy Space Center (KSC), Florida's gateway to space, is just 40 minutes from Volusia County. At KSC you will be able to explore what it is to be an astronaut and see space shuttles in person. You can also schedule your visit to see a rocket take off.

You will never run out of fun and exciting things to do when you live in Volusia County!

About the Volusia County Government

Volusia County was established in 1854 and became the 30th county in the state of Florida. In June 1970, the electorate of Volusia County adopted a Home Rule Charter, effective January 1, 1971. The County operates under a Council/Manager form of government. The promulgation and adoption of policy are the responsibility of the seven-member Council and the execution of such policy is the responsibility of the Council-appointed County Manager. The Council is elected on a non-partisan basis. Voters elect the County Council which consists of seven members that serve four-year terms. Five



are elected by district; the County Chair and the at-large representative are elected Countywide.

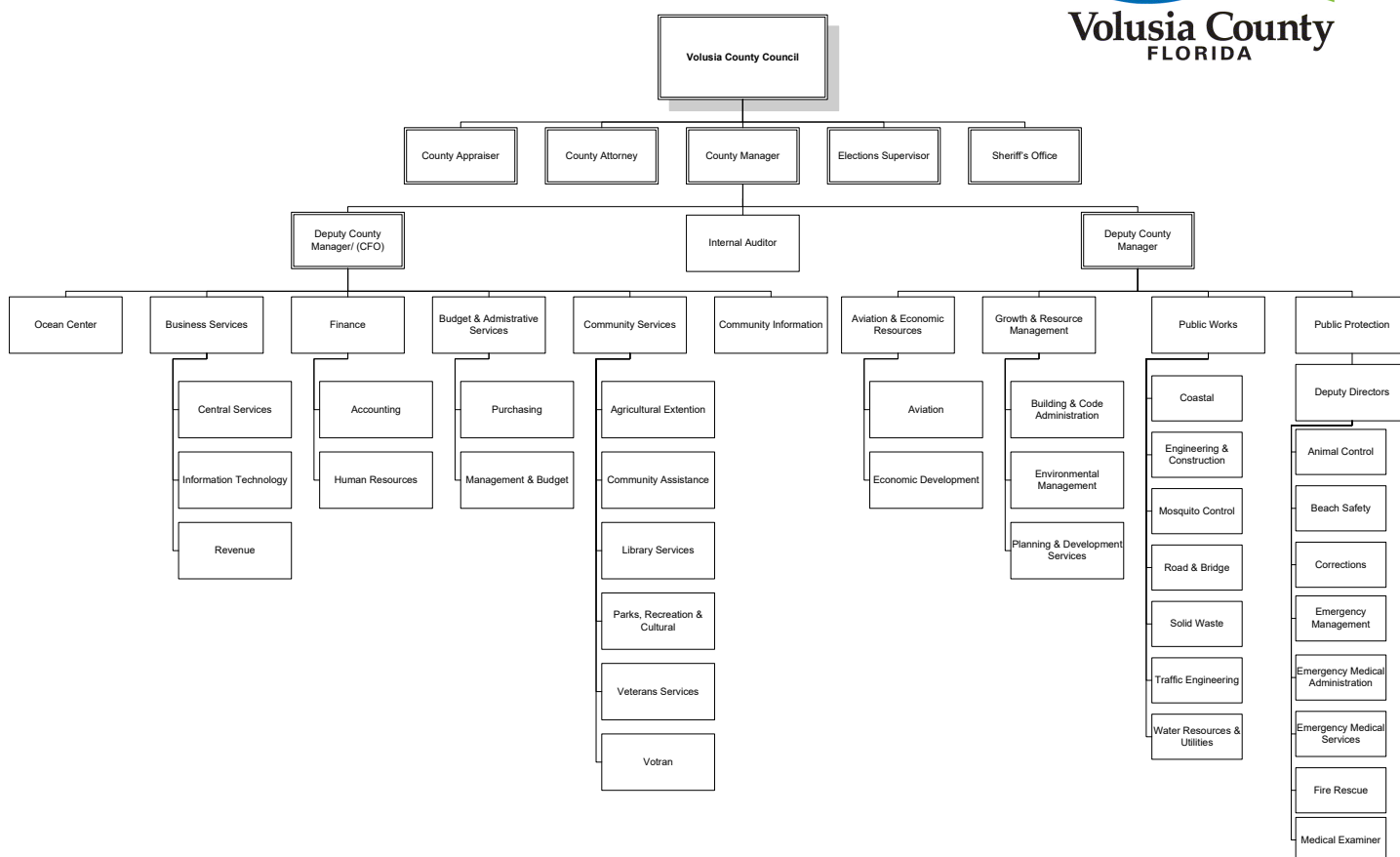
The County provides a full range of services, including public protection; highway, street, and other infrastructure construction and maintenance; growth management; conservation and resource management; economic development; health and human services; and recreational activities and cultural events. In addition, the County operates a water and sewer system, an international airport, a public transportation system, a parking garage, a garbage collection program, and a refuse disposal system. Volusia County government is long respected for its stable political leadership as well as for its excellent senior staff and employees. Florida's recently approved Amendment #10 mandates changes to the County's governance structure. However, the County Council and the executive staff remain strongly committed to continuing Volusia's award winning tradition of outstanding and continually improving services. The County employs 3,385.81 FTE's and has a current operating budget of

\$768,755,651.

Issues and Opportunities

- Impending Amendment #10 change in government mandates. (Required changes to take place by January 20, 2021).
- Pending one-half cent sales tax initiative renewal.
- Future funding for SunRail regional commuter system.
- Forecasts call for the County to continue its current rapid growth.
- The County's employment base is stable.
- Volusia's cost of living is low even compared to neighboring Orlando.

Volusia County, Florida Organizational Chart



About the Internal Auditor

The Internal Auditor performs highly responsible professional audit work in the areas of performance, operational and financial auditing.

The Auditor is appointed by the County Manager and confirmed by the County Council. The Internal Auditor is responsible to and serves at the pleasure of the County Manager.

Assigned responsibilities include to:

- Conduct operational, financial, compliance, and forensic audits and studies, in compliance with governmental auditing and accounting standards, of departments, offices, boards, agencies, contracts, grants, and any other operation or program under the direction or responsibility of the County Council including functions for which the County Council provides financial support.
- Conduct audits and make recommendations for improving internal controls; appraises the cost effectiveness, efficiency, and responsiveness of County programs and recommendations for improvements; assure compliance with policies, plans, procedures, laws and regulations that impact operations; assure that County assets are safeguarded and that financial records are accurately and properly maintained.
- Prepare an annual audit plan, based upon input from County Council and County management, to be submitted for approval by County Council.
- Develop and maintains an audit recommendation follow-up system including notifying responsible parties; participate in meetings to develop consensus on recommendations and implementing corrective actions.
- Conduct special studies to investigate allegations of wrongdoing, fraud, abuse, or illegal acts.
- Coordinate the Department of Internal Auditor's activities with the external auditors.
- Prepare and present written and oral reports for the County Manager and County Council.
- Keep abreast of current trends in or changes to procedures and requirements of the internal auditing profession and applies those changes as necessary.
- May supervise subordinate staff.
- Adhere to Federal, State, County, and local laws and ordinances.

Minimum Requirements:

Bachelor's degree in Accounting, Management, Public Administration or related field and current certification and licensure as a Certified Public Accountant; and ten (10) years of progressively responsible governmental auditing experience, five (5) of which must have been in the area of performance, operational, compliance, or forensic auditing.

Must possess and maintain a valid Florida driver's license within 30 days of appointment.

Required Knowledge, Skills and Abilities:

- Thorough knowledge of the principles, practices, methods and theories of governmental auditing standards and governmental accounting standards.
- Thorough knowledge of laws, ordinances, regulations and statutes which govern audit functions.
- Possess excellent analytical skills as demonstrated by the ability to collect, develop, assess and blend information from a wide variety of sources and to make clear and concise recommendations from the analysis of that information.
- Skilled in critical and creative thinking to assess and resolve problems or issues by gathering and assessing information, taking advice and using judgment consistent with standards, practices, policies, procedures, regulations or law.
- Able to deliver effective presentations.
- Able to maintain independence, objectivity and professional integrity in all circumstances.
- Able to maintain security and confidentiality.
- Able to comply with the code of ethics and standards of the internal auditing and accounting profession.





- Able to develop short and long-term strategies, plans, and programs and to evaluate work accomplishments.
- Able to direct accurate and timely responses to management.
- Able to prepare written audit reports with specific recommendations and to make oral presentations to management.
- Able to supervise staff of professional and clerical personnel.
- Able to interact collaboratively and productively and maintain effective relationships with individuals of diverse backgrounds to include elected and appointed government officials, management, staff and others.
- Able to communicate effectively both orally and in writing.
- Able to work under stressful conditions
- Must be able to relocate to other county locations based upon operational needs.

Required Professional and Personal Skills and Characteristics Include:

- This is a “working” auditor position requiring exceptional self-motivation and time management skills.
- Clearly understands own strengths and limits and will utilize outside experts depending on the type of project and workload.
- Must be well-organized and skilled at balancing priorities.
- Highly skilled communicator both verbally and in writing.






- Must have a strong commitment to continuous quality improvement and, to this end, will approach this work in more of a collaborative than punitive manner.

For more details about the specifics of the County and this position, please visit Volusia County at www.volusia.org.



Compensation

The beginning salary will be negotiable depending on the experience and qualifications of the selected candidate. Volusia County provides excellent benefits including the following:

 HEALTH INSURANCE	 RETIREMENT	 PAID TIME OFF	 SUPPLEMENTAL INSURANCE	 ADDITIONAL BENEFITS
<ul style="list-style-type: none"> • Medical • Dental • Vision • Flexible Spending Account 	<ul style="list-style-type: none"> • Florida Retirement System (FRS) • Deferred Retirement Option Program (DROP) • Deferred Compensation (457 Plan) 	<ul style="list-style-type: none"> • Personal Leave • Holidays • Bereavement • Military 	<ul style="list-style-type: none"> • Life insurance • Short Term Disability Insurance • Long Term Disability Insurance • Cancer Insurance • Critical Illness Insurance 	<ul style="list-style-type: none"> • Tuition Reimbursement • Onsite Wellness / Fitness Center • Computer Purchase Program • Direct Deposit Payroll



To Apply: The position will remain open until filled and the process will move forward upon receipt of an adequate pool of well-qualified applicants. If interested, please email your resume and cover letter with your current salary to slavin@bellsouth.net.

For best results, please respond by November 15, 2019. For additional information about this opportunity, contact Robert E. Slavin, or Barbara Lipscomb at (770) 449-4656.



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