

***OUTSTANDING OPPORTUNITY TO SERVE THE RESIDENTS OF***

# **VOLUSIA COUNTY, FLORIDA**

**AS THEIR NEXT**

## **DEPUTY COUNTY MANAGER**



***Seeking local government professionals with exceptional management, leadership and communication skills to serve Volusia County in this critical #2 level position. (Equivalent to a COO).***



### **About Volusia County**

Volusia County is located in the east-central region of the State of Florida and bordered by the Atlantic Ocean. Volusia County is approximately 40 miles northeast of the City of Orlando and approximately 200 miles from Tallahassee, Florida's capital. Volusia County has a growing population of 503,857.

The County is unique among Florida's communities. With a wealth of natural resources, an established infrastructure and easy access to just about anywhere, it is the perfect place to live. The County boasts a long list of firsts, bests and biggest. The County is home to the World Center of Racing and the world's largest Harley-Davidson dealership. It also hosts some of the most popular motorcycle and car events in the world. For chocolate lovers, the County has a chocolate factory that's been around for 85 years. The County's newest develop-

**With featured cities like  
Daytona Beach, DeLand,  
Deltona, Ormond Beach  
and Port Orange, and a  
low cost of living**

***You can't go wrong!***



ment, One Daytona, will have 300,000 square feet of retail, dining and entertainment space.

The area offers world-class beaches where the hard-packed sand allows motorized vehicles to drive on the beach in restricted areas. Residents and visitors also enjoy nature experiences such as surfing, golfing, biking, multi-use trails, horse-back riding, camping, historical and cultural facilities, bird watching, world-renowned fishing spots and much more all year long! World-class festivals and events take place throughout the year. Rich in diversity, culture and the arts, visitors have a wide range of museums, historical attractions and outdoor activities from which to choose. There's always plenty to see and do. Visitors also have a range of accommodations including charming bed and breakfast inns, family-size condominiums and oceanfront hotels.

### **Aquatic Adventures**

Whether you surf fish in New Smyrna Beach, the redfish capital of the world, or spend a lazy day angling on the pristine Indian River in Edgewater or on the Halifax River in Port Orange, aquatic adventures abound. Boat rentals, charters and expert guide services make fishing easy. Sit back and relax aboard a scenic riverboat excursion or get close to nature during a standup paddleboard or kayak trip along the many waterways.

You'll marvel at the variety of wildlife and beautiful estates along the Atlantic Ocean, Intracoastal Waterway, St. Johns River, Mosquito Lagoon and Spruce Creek. Local tournaments like FishStock, held every Memorial Day, attract anglers worldwide.

Deep-sea charters leave New Smyrna Beach and Ponce Inlet daily, giving offshore fishermen an easy way to wet a line in the beautiful Atlantic Ocean. Just south of New Smyrna Beach lies the Canaveral National Seashore, which offers excellent swimming, bird watching, hiking and more. Anglers at nearby Mosquito Lagoon have set international records with giant redfish catches.

With such titles as "The World's Most Famous Beach" and "The World Center of Racing," it is easy to see why Volusia County has long been a favorite destination. In addition to its rich history, Volusia County has a bright future. The County is home to five renowned institutes of higher education, an established medical community and burgeoning manufacturing businesses. Volusia County boasts resorts, attractions and the Daytona International Speedway, home of the Daytona 500. Volusia County has so much to do for everyone in every age group, making it the perfect place for the family.

### **Outdoor adventures**

Love the great outdoors? Enjoy surf lessons and an array of deep sea and inshore fishing trips. Volusia County has activities for the young and the young at heart. Our beaches offer some of the best surfing on the east coast of the United States.

So get ready to "Hang Ten!" Volusia County has an extensive network of paved trails for biking, hiking, walking and running through some of the most scenic and pristine properties in Florida.

*There is always a good excuse to relax with our state-of-the-art golf courses.*





## Historical sites

History buffs will marvel at the area's fascinating past with attractions that blend the area's rich history with educational activities. New Smyrna Beach represents the largest single attempt at colonial settlement in the United States. Dr. Andrew Turnbull, a Scottish physician and entrepreneur, established a colony along the west bank of the Indian River in 1768.

DeBary Hall, built in 1871, is the oldest intact building in southwest Volusia County. Presidents Ulysses S. Grant and Grover Cleveland spent their vacations in this unique and welcoming hunting lodge.

## Dining

Whether you're looking for casual seafood on outdoor decks, a trendy new venue or something truly upscale, you'll find plenty of great restaurants from which to choose, many along scenic waterways. When the sun goes down, enjoy a delightful array of nightlife options. Stylish bars and nightclubs offer live entertainment including reggae, contemporary rock, blues and high-energy dance music.

## Arts and culture

Many historical and cultural sites make Volusia County noteworthy. Art shows featuring visual and performing arts take place throughout the year. They include the Fall Festival of the Arts, the Halifax Art Festival, and Images: A Festival of the Arts. New Smyrna Beach is home to the Atlantic Center for the Arts, an artists-in-residence community and educational facility. DeLand has the Museum of Art, which displays various works of art year round. Daytona Beach is privileged to have the Cici and Hyatt Brown Museum of Art which holds the largest collection of Florida art in the world; and the Museum of Arts & Science, which is the primary art, science and history museum in Central Florida. Even if you do not go to museums, you will find art in public places as artists decorate murals and courtyards across the county.

## Daytona Beach International Airport

Daytona Beach International Airport makes travel fast, friendly and stress-free. And with flights available from American

Airlines, Delta, Silver Airways and Sunwing, the destinations are endless! We also have two other international airports nearby where you can travel to more than 50 destinations all over the world.

## Surrounding amenities and attractions

Central Florida is a synonym for theme parks. Walt Disney World, Universal Studios and SeaWorld are an hour away from Volusia County. You can have fun with the family and friends with attractions for all ages. If you are a big sports fan, we have professional sports teams including the Orlando Magic and Orlando City Soccer, which provide a great atmosphere and excitement during their home games.

Kennedy Space Center (KSC), Florida's gateway to space, is just 40 minutes from Volusia County. At KSC you will be able to explore what it is like to be an astronaut and see space shuttles in person. You can also schedule your visit to see a rocket take off.

***You will never run out of fun and exciting things to do when you live in Volusia County!***

## About the Volusia County Government

Volusia County was established in 1854 and became the 30th county in the State of Florida. In June 1970, the electorate of Volusia County adopted a Home Rule Charter, effective January 1, 1971. The County operates under a Council/Manager form of government. The promulgation and adoption of policy are the responsibility of the seven member County Council and the execution of such policy is the responsibility of the council-appointed County Manager. The Council is elected on a non-partisan basis and its members serve four-year terms.



Five are elected by district; the County Chair and the At-Large representative are elected countywide.

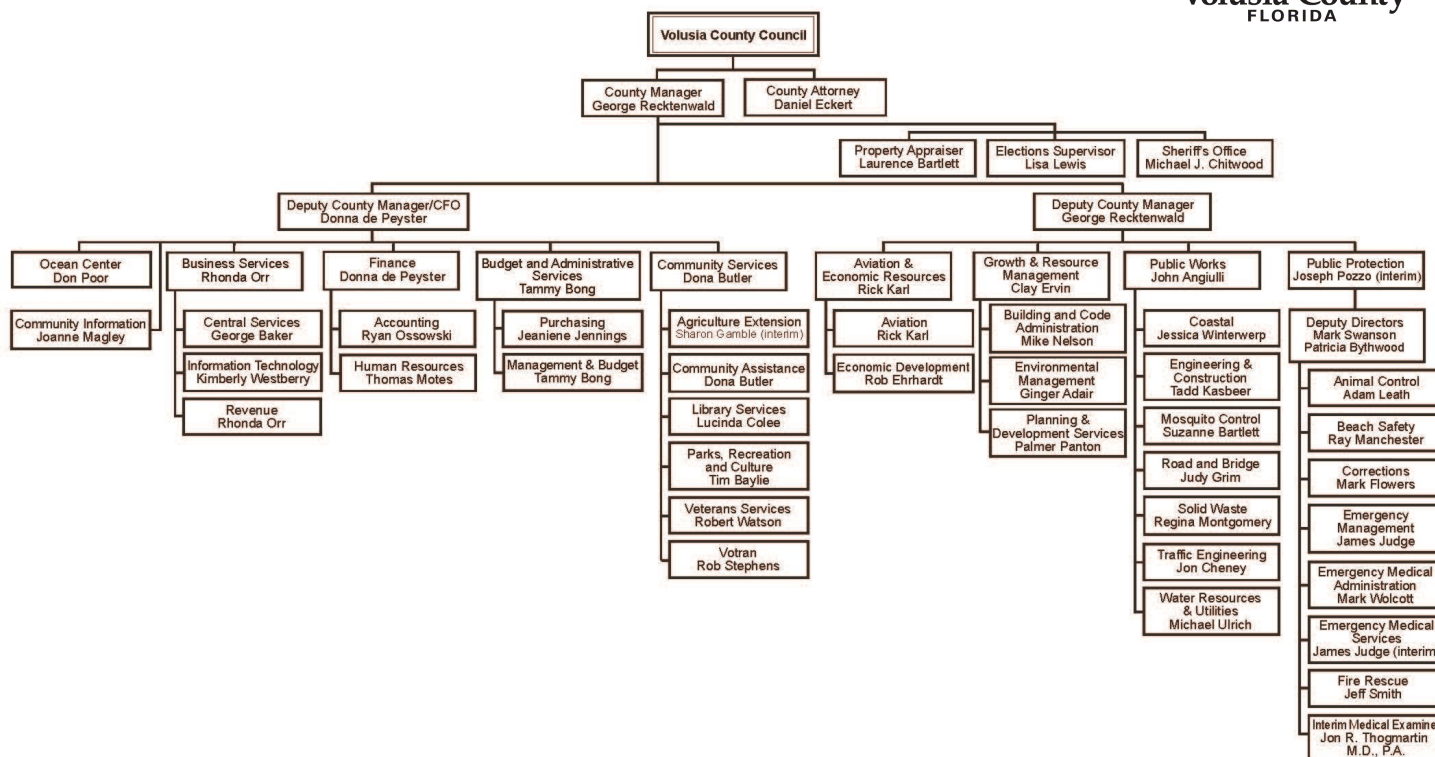
The County provides a full range of services through 12 departments and 34 divisions, including public protection; highway, street, and other infrastructure construction and maintenance; growth management; conservation and resource management; economic development; health and human services; and recreational activities and cultural events. In addition, the County operates a water and sewer system, an international airport, a convention center, a public transportation system, a parking garage, a garbage collection program, and a refuse disposal system. Volusia County government is long respected for its stable political leadership and as well as for its excellent senior staff and employees. Florida's recently approved Amendment #10 mandates changes to the County's governance structure. However, the County Council and the executive staff remain strongly committed to continuing Volusia's award-winning tradition of outstanding and continually improving services. The

County employs 3,385.81 FTEs and has a current operating budget of \$768,755,651.

### Issues and Opportunities

- Impending Amendment #10 change in government mandates. (Required changes to take place by January 20, 2021).
- Pending one half cent sales tax initiative renewal.
- Future funding for SunRail regional commuter system.
- Forecasts call for the County to continue its current rapid growth.
- The County's employment base is stable.
- Volusia's cost of living is low—even compared to neighboring Orlando.

## Volusia County Organizational Chart



## About the Deputy County Manager

In Volusia County, two Deputy County Managers (DCM) are appointed by and report directly to the County Manager. In addition to providing guidance, oversight and executive leadership to assigned departments and functions, the DCMs assist the County Manager in managing the financial operations of the County and developing strategic policy direction. The DCMs may act as the County Manager in his absence. It is therefore vital for the DCMs to remain fully aware of all key issues, concerns, problems, philosophies, and the strategic direction of the County Manager.

The DCM carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

The new DCM will ensure that all programs assigned by the County Manager and the County Council are carried out in a timely fashion and in accord with the County's prescribed administrative procedures and regulations. The DCM will take an active role in communicating issues and problems to the County Manager and in keeping the County Manager informed of all activities, progress and any problems. The DCM will also ensure an effective flow of information to assigned Department Directors regarding changes in regulations, procedures or policy and will obtain information from them with respect to problems and progress.

This DCM participates in the process of developing the County's annual budget and provides financial leadership and strategy alignment within his or her assigned area. The DCM is responsible for stimulating his or her assigned staff to achieve the County's strategic and financial objectives.

The DCMs are frequently assigned special, high priority projects by the County Manager and may represent Volusia County, the County Manager, and the County Council on various boards, committees and organizations.

For more details about the specifics of the County and this position, please visit Volusia County at [www.volusia.org](http://www.volusia.org).

**Minimum requirements** are a Bachelor's degree (Masters preferred) in Public Administration or Business Administration and six

(6) years of progressively responsible public administrative experience, preferably in local government. A comparable amount of education, training or experience may be substituted for the minimum experience.

*It is important that* the next Deputy County Manager possesses the following knowledges, skills and abilities:

- Knowledge of the methods used in making statistical surveys and the preparation of reports.
- Knowledge of public administration techniques and principles and practices.
- Knowledge of modern business methods and procedures applicable to public administration.
- Ability to analyze and solve administrative problems and render advice and assistance on each.
- Ability to present oral and written comments and recommendations clearly and concisely.
- Ability to represent the County in public speaking requests.
- Ability to make sound independent judgements.
- Ability to maintain good public relations with subordinates, superiors, and the public.
- Ability to conduct investigations and to prepare accurate analysis for reporting purposes.
- Ability to effectively supervise subordinate employees.






*A key factor in Volusia County's remarkable success has been its proud tradition of attracting excellent employees at all levels and retaining them for years. Qualified individuals interested in making a long term professional commitment are encouraged to apply.*





## Compensation

The beginning salary will be negotiable depending on the experience and qualifications of the selected candidate. Volusia County provides excellent benefits including the following:

 HEALTH INSURANCE	 RETIREMENT	 PAID TIME OFF	 SUPPLEMENTAL INSURANCE	 ADDITIONAL BENEFITS
<ul style="list-style-type: none"> <li>• Medical</li> <li>• Dental</li> <li>• Vision</li> <li>• Flexible Spending Account</li> </ul>	<ul style="list-style-type: none"> <li>• Florida Retirement System (FRS)</li> <li>• Deferred Retirement Option Program (DROP)</li> <li>• Deferred Compensation (457 Plan)</li> </ul>	<ul style="list-style-type: none"> <li>• Personal Leave</li> <li>• Holidays</li> <li>• Bereavement</li> <li>• Military</li> </ul>	<ul style="list-style-type: none"> <li>• Life insurance</li> <li>• Short Term Disability Insurance</li> <li>• Long Term Disability Insurance</li> <li>• Cancer Insurance</li> <li>• Critical Illness Insurance</li> </ul>	<ul style="list-style-type: none"> <li>• Tuition Reimbursement</li> <li>• Onsite Wellness / Fitness Center</li> <li>• Computer Purchase Program</li> <li>• Direct Deposit Payroll</li> </ul>



**To Apply:** The position will remain open until filled and the process will move forward upon receipt of an adequate pool of well-qualified applicants. If interested, please email your resume and cover letter with your current salary to [slavin@bellsouth.net](mailto:slavin@bellsouth.net).

For best results, please respond by April 22, 2019. For additional information about this opportunity, contact Robert E. Slavin, or Barbara Lipscomb at (770) 449-4656.



**AN EQUAL OPPORTUNITY RECRUITER AND EMPLOYER**