



Risk Manager City of Tucson, Arizona

UNIQUE OPPORTUNITY

The City of Tucson is seeking a qualified Risk Manager to administer the City's comprehensive risk management program and self-insurance trust. The ideal candidate will possess strong communication and leadership skills, be decisive under pressure, and a strategic and critical thinker with a strong desire to find solutions to meet the organization's goals. Professionally respected, innovative, and results oriented leaders are encouraged to apply.

■ THE POSITION

The Risk Manager will plan, coordinate, and monitor insured and uninsured losses; insurance coverage and premiums; liability claims handling; and the development and selection of cost-effective insurance coverage for liability risks; and evaluating programs to reduce, eliminate, or transfer potential losses and risk away from the City.

■ EDUCATION AND EXPERIENCE

A bachelor's degree in Risk Management, Insurance, Business Administration, Finance or related field and five years of relevant supervisory experience are minimum qualifications. Certification from the State of Arizona as a Risk Consultant within six months of employment is required.

An equivalent combination of education, training and experience which provides the required knowledge, skill and abilities to perform the essential functions of this position may be considered.

■ COMPENSATION AND BENEFITS

The salary range is \$65,000 - \$109,000 while the hiring range may be up to \$95,000 depending upon qualifications and experience.

The City provides a competitive fringe benefit package which includes retirement system participation, optional participation in deferred compensation plans, vacation, sick leave, holidays; choice of medical plans; dental insurance; life and disability insurance; benefit plans including a medical reimbursement account; child or elderly care reimbursement account; and military and bereavement leave will be provided as well as City related travel expenses.

■ PERSONAL TRAITS

The ideal candidate is an energetic, strategic thinker. The successful candidate will be innovative with a strong desire to conquer new professional challenges in an organization that prides itself on engaging professional leaders in a variety of fields.

- Great interpersonal relationship skills with a proven ability to communicate with employees at every level of the organization
- Honest with high ethical standards
- Values the work being done by employees, removes obstacles in order to get the job done
- Excellent analytical skills including the ability to think both strategically and creatively
- Knowledge of municipal government
- Ability to achieve results in a high volume environment with competing demands
- Effective and articulate problem solver

“Tucson – What Makes a Place Great?”



Learn more about our beautiful community by watching the Tucson Regional Economic Opportunities video:

www.youtube.com/watch?v=zRkVIPdatPI

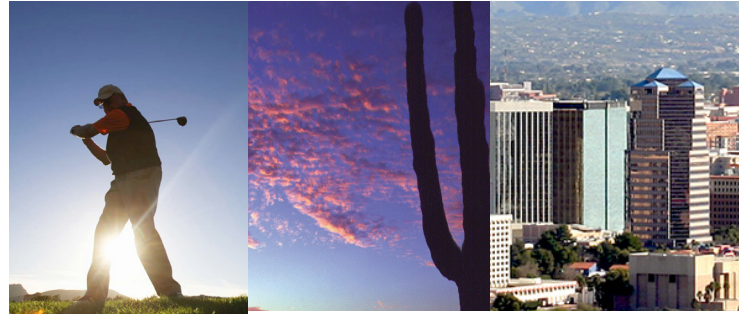
■ THE COMMUNITY

The City of Tucson is located in Pima County approximately 100 miles southeast of Phoenix and 63 miles from the border of Mexico. Tucson has been recognized as one of the MegaTrend cities of the 21st century with its emerging presence as a center for optics, astronomy, and health services.

The metropolitan Tucson area population has one million residents with civilian labor force of roughly 520,000. Approximately 50,000 people move to the region each year with relocation attributed to the high quality of life, cultural diversity, affordable housing, favorable business climate, and the nationally renowned University of Arizona.

Federal, State and Local governments are significant components of the local economy where the three branches of government employ more than 79,000 people, including Davis-Monthan Air Force Base. Manufacturing employment in Tucson has more than doubled in the past decade. The growth is due to advanced technology companies such as Raytheon Missile Systems, Texas Instruments and IBM that have made the region home for their businesses. Graced with the natural beauty of the Sonoran Desert and an unsurpassed climate of 300+ days of sunshine each year, Tucson residents have made the outdoors a year-round way of life through activities such as hiking, golfing, biking, hot-air ballooning and camping.

Average annual rainfall is just over 11 inches, most which occurs in the winter and summer seasons. The area is served by 14 hospitals and is a regional medical hub. The metro Tucson area offers four regional shopping malls, five star hotel facilities and five destination resorts.



With sunny days nearly all year, Tucson is the ideal location for the outdoor enthusiast. The Sonoran Desert and five surrounding mountain ranges offer hiking, biking, horseback riding, bird watching, spelunking, hot-air ballooning, camping, championship golf, skiing and countless other recreational opportunities in breathtaking scenery. Tucson is a pedestrian and bicycle friendly community. Due to the temperate climate, the region is a bicycle enthusiast paradise and has been designated a Gold Level Bicycle Friendly Community by the League of American Bicyclists.

Tucson supports an outstanding variety of cultural activities reflecting the community's rich heritage. Museums and galleries, theater and dance companies, classical and contemporary music events, and community gatherings are plentiful in this natural desert environment. The area is home to several outstanding golf courses, the WGC Accenture Golf Match Play Championship, minor league Triple-A baseball, as well as top collegiate competition at the University of Arizona. Families can enjoy exciting collegiate baseball action at Hi Corbett Field. The stadium seats over 9,000 people and is home to the 2012 NCAA Division I champion Arizona Wildcats.

APPLICATION AND SELECTION PROCESS

Applications must be submitted by the closing date and include:

- Online Employment Application (including employment and educational profiles)
- Detailed Chronological Resume which include 3 Professional and 3 Personnel References

If you are interested in this exciting and rewarding opportunity, please apply online at www.tucsonaz.gov. The position is open from **September 24 – October 24, 2012**.



Human Resource Contact Information:
Shennendoah Rogers
shennendoah.rogers@tucsonaz.gov
(520) 837-4161

Application materials will be screened based on the criteria outlined in this brochure. Candidates with the most relevant qualifications may be contacted for additional screening. The top candidates will be invited to participate in an interview conducted in Tucson with the Finance Director. A job offer is expected shortly thereafter following reference checks.

The City of Tucson is an equal opportunity employer that is both child and family friendly, as well as a drug and alcohol free workplace. Diverse candidates are strongly encouraged to apply.