

**AN OUTSTANDING OPPORTUNITY TO SERVE THE CITIZENS OF
NORTH PORT, FLORIDA AS THEIR NEXT**

FIRE RESCUE CHIEF



**TO BE CONSIDERED:
SEE PAGE 6 FOR AP-
PLICATION INSTRU-**

***"Achieve Anything," the sky's the limit for the City of North Port and
its potential.***

FIRE RESCUE ISO Rating of #1

**FIRE RESCUE CHIEF RECRUITMENT PROFILE****PROFILE OF THE CITY**

The City of North Port is rich with innovation, creativity, and a sense of community. The City is fast-growing and continuing to build an infrastructure to help accommodate its expanding population. From the future Butler Park Aquatic Center to the Atlanta Braves Spring Training Facility opening in 2019, this “big small town” is working hard to bring more amenities while keeping the charm and feel many find appealing.

North Port is ideally situated between Tampa and Ft. Myers and just minutes away from the downtowns of both Venice and Sarasota. North Port has thousands of acres of set aside lands and forests and is just a few miles from world renowned beaches. North Port even has what some call the magic waters at Warm Mineral Springs. North Port offers a true blending of all of why many people move to Florida.

Being a relatively new city at nearly 60 years old, North Port has a fantastic opportunity to expand with smart growth. That starts with the municipal government. North Port is a full-service City staffed with dedicated employees who are there for residents at every hour of the day. A large portion of them work to keep the City safe.

The North Port Police Department is ranked as having one of the lowest crime rates in the state. Its highly trained and committed staff is on the streets around the clock to keep crime off the streets and keep the City safe.

North Port Fire Rescue’s job every day is to be there for those facing either fire and/or medical emergencies. This department is top class, earning a #1 ISO rating from the Insurance Service Office (ISO), one of the few rated as #1 in the country.

The City is extremely grateful for its first responders. However, there are many more who help keep North Port moving forward. Public Works and Utilities provide essential services that residents rely on daily, from removing trash and recycling to clean safe drinking water. Home inspections by the Neighborhood Development Services Department make sure that the City’s homes are as safe as they should be. As for the power of information, North Port’s award-winning communications through social media, the City’s website, and the North RePort app and

newsletter, all provide transparent and up-to-date information to the public.

Moving forward North Port will adapt while maintaining a small-town feel. With our motto, “Achieve Anything,” the sky’s the limit for the City of North Port and its potential.

NORTH PORT MUNICIPAL GOVERNMENT

As a full-service city, North Port provides a wide range of municipal services. Included are Police and Fire Rescue; Building, Code Enforcement and Zoning; Recreational Services including neighborhood parks, a skate park facility and recreational centers; Public Works including street maintenance, drainage, traffic signalization, landscape maintenance and solid waste collection; and Public Utilities which provides water and sewer service and reuse water for irrigation. Other services provided are Planning, Engineering, Economic Development and General Administrative Services.

The City is managed under a Commission-City Manager form of government. The legislative and governing body of the City consists of a five-member City Commission. Its members annually select a Mayor. Each Commissioner is elected to a four year staggered term and may only serve two terms. The Commission determines policy, adopts legislation, approves the City’s budget, sets taxes and fees, and appoints the City Manager, City Clerk, Deputy City Clerk and the City Attorney. The City Manager is the chief administrative officer of the City and directs the business of the City and its various departments. Department heads, including the Fire Rescue Chief, are appointed by and serve at the pleasure of the City Manager.

Additional information about North Port is available at www.cityofnorthport.com





FIRE RESCUE CHIEF RECRUITMENT PROFILE

CITY OF NORTH PORT FIRE RESCUE DEPARTMENT

The North Port Fire Rescue District is a full-service, career department offering fire suppression, advanced life support emergency medical services; disaster preparedness, response and recovery; and fire prevention functions. The District provides emergency services to the City of North Port and, under interlocal and mutual aid agreements to portions of unincorporated Sarasota County and Charlotte County. **It has an ISO Rating of #1.**

The Fire Rescue District is funded by its own non-ad valorem assessment. However, Emergency Medical Services are General Fund supported. The District operates from five stations and employees 100 FTEs. Fire Rescue's budget for fiscal year 2018 is \$14,127,570.



Divisions

Whether one dials 9-1-1 for a fire or medical emergency or visits one of North Port's five fire stations, District firefighters and paramedics will conduct themselves in a professional, sensitive, service-driven manner. All of line personnel are highly-trained Florida State-certified firefighters, and emergency medical technicians or paramedics.

The Emergency Services Division also maintains the State-certified technical rescue team, a mass casualty incident trailer, and a utility-terrain vehicle outfitted for patient transport and wildland firefighting.

The Emergency Management Division ensures City government, as well as North Port residents and businesses, that all Fire Rescue personnel are prepared for any hazard for which the City is at risk. Additionally, Emergency Management maintains the City's Emergency Operations Center for emergencies and disasters which require support from all departments of City government. The North Port Community Emergency Response Team is supported by Emer-

gency Management through organizational guidance, resource support, and mission assignment during emergencies.

Training, Safety and Health is a critical component of the Department. Their mission is to ensure that personnel are highly trained, equipped, and operate in a safe and efficient manner. This unit provides refresher training and comprehensive annual physicals to all Fire Rescue personnel.

The Fire Prevention Division provides fire inspection services during building construction and annual reinspections to ensure compliance with the State Fire Prevention Code. Outreach to the community allows Fire Rescue to personalize service. Smoke detector checks, station visits, and presentations are a part of this Division's every day duties.

Administrative Services provides full support to the Department through budgeting, fiscal and property accounting, reception services, and facility maintenance.

Safe Places

North Port Fire Rescue fire stations are designated as "Safe Places." Safe Place is the first step to help for any youth in crisis or at risk. This community collaboration program, operated by youth shelters or youth serving agencies, makes it possible for any youth to access help at locations including fast food restaurants, convenience stores, fire stations, libraries and City buses which display the Safe Place sign. Youth can easily find help at Safe Place sites in their own neighborhood whenever they need it. Safe Place connects youth to immediate help and safety and offers supportive services to both youth and their families.

Safe Havens

North Port Fire Rescue fire stations are also designated as "Safe Havens for Newborns." The Safe haven law is a safety net for both the mother and the newborn infant. Instead of abandoning a newborn to an almost sure death, it allows mothers, fathers or whoever is in possession of an unharmed newborn, approximately seven days old or less, to leave them at a Safe Haven facility: Any hospital, staffed 24/7 Fire Rescue Station, or staffed 24/7 Emergency Medical Service Station, with no questions asked, totally anonymous, free from fear of prosecution.

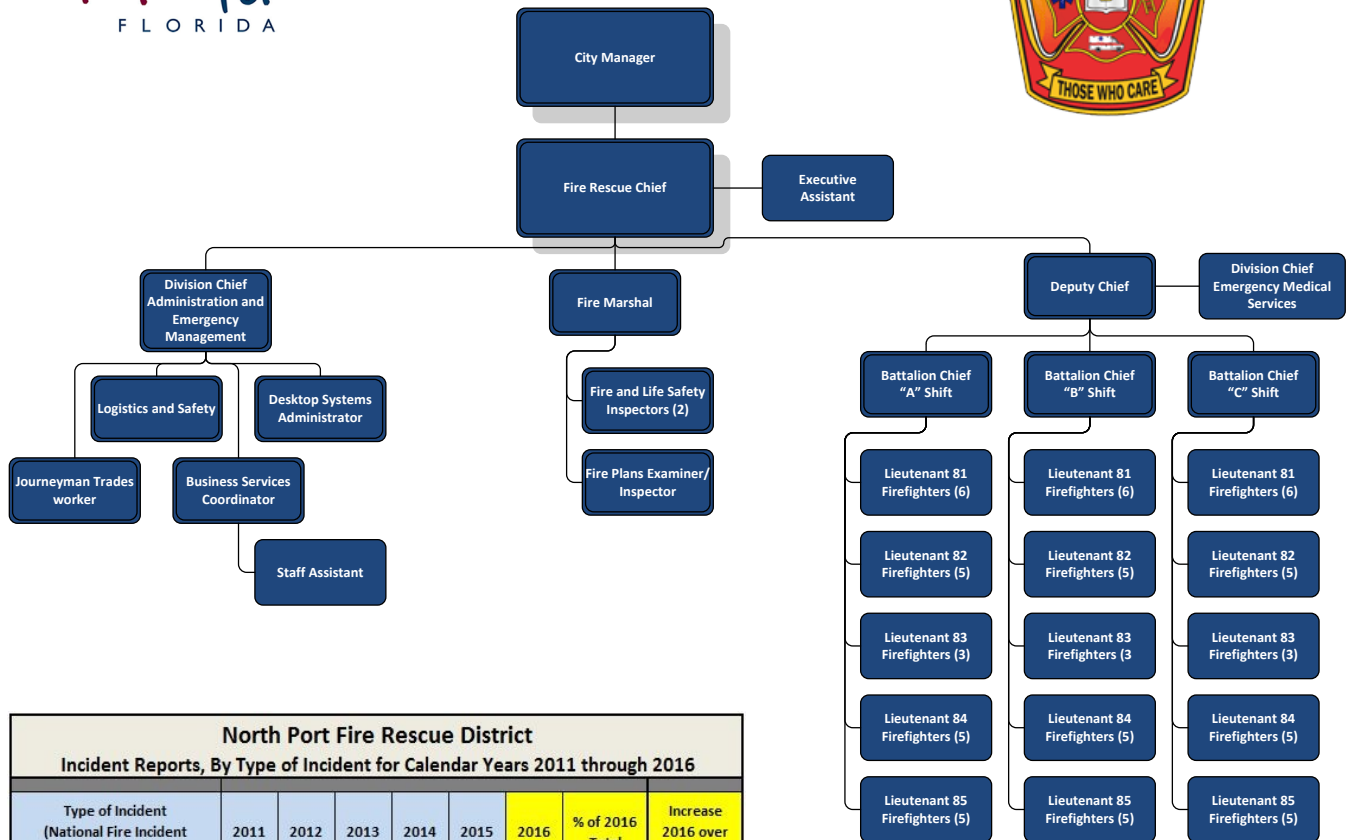


FIRE RESCUE CHIEF RECRUITMENT PROFILE



North Port Fire Rescue

Organizational Chart



North Port Fire Rescue District								
Incident Reports, By Type of Incident for Calendar Years 2011 through 2016								
Type of Incident (National Fire Incident Reporting System)	2011	2012	2013	2014	2015	2016	% of 2016 Total	Increase 2016 over 2015
100 - Fire	272	215	199	191	248	256	3.51%	3.23%
200 - Explosion	2	0	0	1	0	3	0.04%	0.04%
300 - Rescue and Emergency Medical Services	4,393	4,602	4,596	4,591	4,920	5,332	73.09%	8.37%
400 - Hazardous Condition	78	97	89	82	100	121	1.66%	21.00%
500 - Service Call	397	432	507	555	564	642	8.80%	13.83%
600 - Good Intent Call	319	293	311	392	520	575	7.88%	10.58%
700 - False Alarm and False Calls	272	320	274	266	332	360	4.93%	8.43%
800 - Severe Weather and Natural Disaster	1	5	1	3	1	6	0.08%	500.00%
900 - Special Type	4	0	0	0	0	0	0.00%	0.00%
Annual Total of Incidents	5,738	5,964	5,977	6,081	6,685	7,295	100.00%	9.12%
Year-to-Year Incident Increase		226	13	104	604	610		
Annual Percentage Increase		3.94%	0.22%	1.74%	9.93%	9.12%		



**FIRE RESCUE CHIEF RECRUITMENT PROFILE****ISSUES AND OPPORTUNITIES**

- The IAFF contract is currently being negotiated - labor/management relations are generally good.
- North Port is a rapidly growing community of approximately 67,000 and an anticipated build out population of between 225,000 to 250,000.
- There are now five fire stations; anticipated future need for a total of 11 to 14 stations.
- The Fire Rescue District has a fully-funded vehicle replacement program.
- Fire Rescue is currently in the accreditation process with the Center for Public Safety Excellence.
- A Fire Rescue staffing study underway is to be concluded in mid 2018.
- Many Fire Rescue command staff members will be eligible to retire within the next three years.

THE FIRE RESCUE CHIEF

The Fire Rescue Chief manages and directs the District toward its primary objectives through the Department's Mission Statement; serves as Incident Commander for major emergencies such as large fires, multi-patient medical scenes or catastrophic incidents and plans, develops, and establishes policies and objectives for the Fire Rescue District. The new Fire Rescue Chief will have a proven and highly successful track record in managing a modern municipal Fire Rescue Department comparable to North Port. The Chief will maintain the highest level of ethics, integrity, accountability and honor. He or she will be an effective and impartial leader with outstanding interpersonal skills, a talent for communications at all levels of the organization, strong management skills, and excellent organizational skills. The new Chief must have the ability to direct, manage, and affect confidence in Fire Rescue Department personnel at all levels. The Chief will represent the Fire District before the City Commission and a variety of other civic, business and governmental organizations.

Characteristics of the Ideal Candidate

- Able to manage and administer a large and growing Fire Rescue Department,

- Experienced with managing a unionized work force,
- Experienced with Emergency Management including with such events as floods, hurricanes and wild fires,
- Skilled in budget and financial management,
- Strong in strategic planning— particularly important in a fast growing and rapidly changing community like North Port,
- Excellent written and verbal communication abilities,
- Strong advocate of transparency,
- Willing to work long hours,
- Impeccable honesty and integrity.



**FIRE RESCUE CHIEF RECRUITMENT PROFILE****REQUIREMENTS**

Minimum requirements include a Bachelor's degree from a four-year accredited college or university with a degree in Fire Science, Fire Administration, Public Administration or related field combined with at least ten years of professional fire service experience to include at least eight years of increasingly responsible supervisory, management and/or command experience or an equivalent of education and experience. Must meet the Florida State Fire Marshal and Florida Statute requirements for certification (F.S. 633.412 and F.S. 633.414) as a Florida Firefighter II and Florida Fire Officer II. Also, must obtain within one year of hire: NIMS 100, NIMS 200, NIMS 300, NIMS 400, NIMS 700, NIMS 800 and NWCG S130/190. Prefer Florida certification as a Paramedic or Emergency Medical Technician. The Chief must either have a valid Florida driver's license or obtain one within 30 days of hire.

The current salary range is \$95,679.28 to \$143,518.93. Excellent benefits will be provided. Beginning salary is negotiable DOQs. For more information about North Port visit the City's web site at www.cityofnorthport.com

To apply, please email your resume and cover letter with current salary by January 15, 2018 to:

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Note: Under Florida Law, resumes are public documents and will be provided to the media upon request. Please call prior to submitting your resume if confidentiality is important to you.

