

The City of Corinth, Texas

Invites your interest in the position of

CITY MANAGER



THE CITY OF CORINTH, TEXAS

The Community

The City of Corinth (population 22,630) is located on eight square miles north of Lake Lewisville and south of Denton in the dynamic North Texas corridor of I-35. Corinth offers a desirable blend of residential areas within easy access of quality commercial businesses, excellent educational institutions at all levels and medical facilities, airports, major professional sports events, shopping centers and a variety of outdoor recreational activities. Some characterize Corinth as a “City in the Country” with its hometown atmosphere and proximity to beautiful lakes, stables, and ranches in the surrounding area.

While the City is 80% built out, it has the opportunity for significant economic development along the I-35 corridor. Guided by the “Envision Corinth 2040 Comprehensive Plan,” the City is embarking on a bold path toward the creation of a new City Center adjacent to City Hall.

The new City Manager will play a leading role in this development.

(Continued on page 2)



(Continued from page 1)

The booming housing market in the DFW area has targeted Corinth for a variety of new housing types ranging from traditional single family neighborhoods to more dense urban developments. Recent development approvals will add at least 3,500 new residents over the next four to five years.

The median housing value is \$352,131. Forty-five (45) percent of the residents have a college degree. The average household income is \$118,000.

Corinth offers an outstanding quality of life, with great educational and recreational amenities. There are nearly 182 acres of park land currently set aside in Corinth as green space. Corinth is home to a 119 acre community park and sports complex. The park boasts a basketball court and numerous baseball, softball, football, and soccer fields. Located within the park are a playscape, picnic gazebo, covered pavilions, walking trails, fishing piers, and a fishing pond, as well as a wetlands/nature area.

Corinth is also home to thirteen (13) neighborhood parks.

Governance

The City of Corinth is a Home Rule community that operates under the Council-Manager form of government. The Mayor is elected at-large. The five council members are elected at-large by identified position by a plurality of votes to three-year, staggered terms. The Mayor serves as the presiding officer of the Council and votes only in the case of ties. The Mayor and Council work well together to determine quality public policy. The current Mayor has been called on to break a tie vote only once in eight years. The City’s FY 2022 Total Budget is \$52,752.918 of which \$20,807,499 is the General Fund. Corinth employs 181.25 FTEs.

For more information about Corinth, Texas, visit the City’s website at www.cityofcorinth.com



CORINTH CITY COUNCIL

Bill Heidemann Mayor

Sam Burke, Mayor Pro Tem, Place 1

Scott Garber, Council Member, Place II

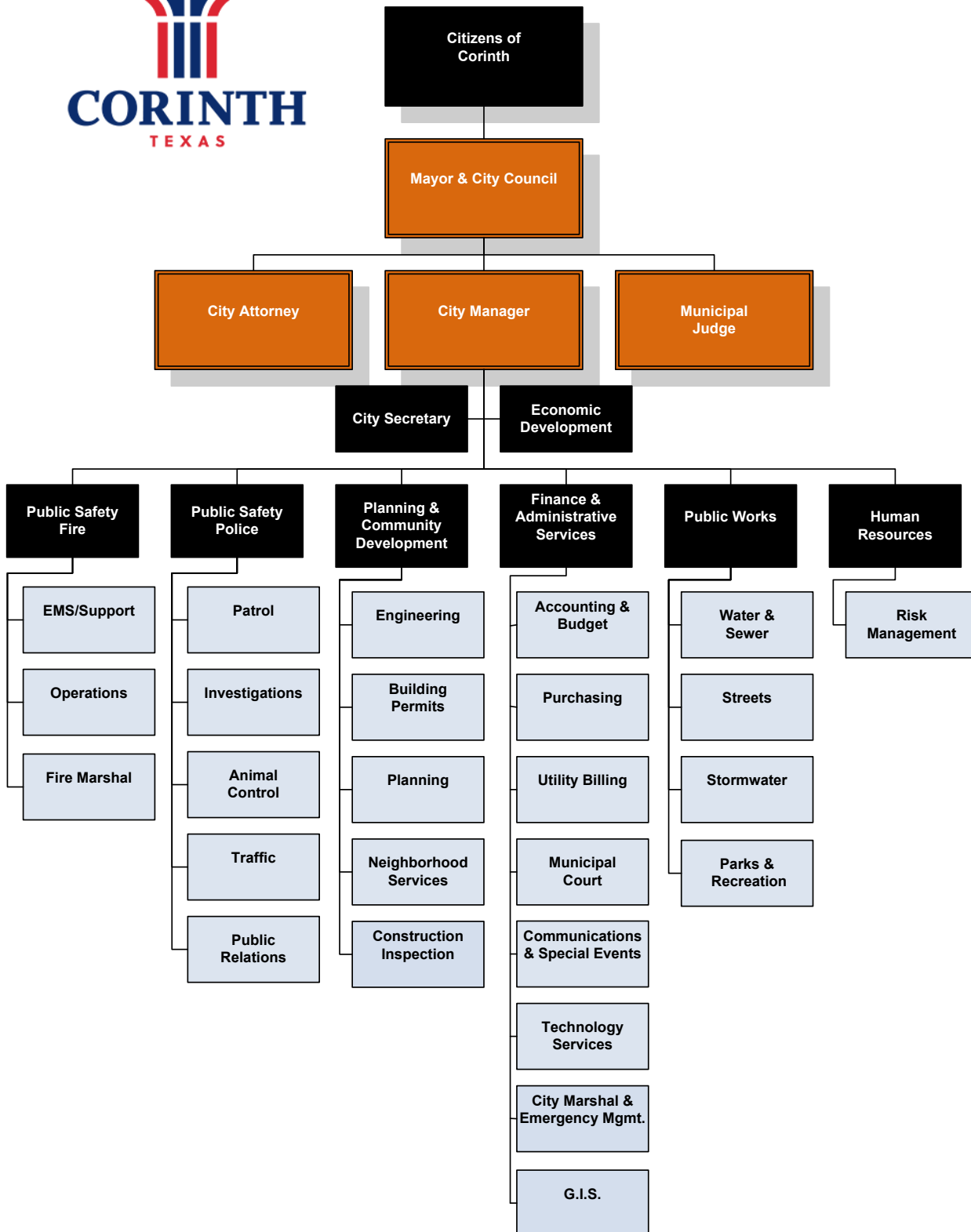
Steve Holzwarth, Council Member, Place III

Tina Henderson, Council Member, Place IV

Kelly Pickens, Council Member, Place V

City of Corinth

Organizational Chart





ISSUES AND OPPORTUNITIES (Not prioritized)

- The Mayor and City Council are cohesive, highly intelligent, energetic, and committed to maximizing the quality of life in Corinth. A terrific opportunity exists in Corinth for innovative accomplishments.
- The Mayor and City Council rate current City staff as excellent and are highly supportive. However, Corinth is a small city with limited resources and staff. Therefore, there is a continuous need for organizational analysis targeted at finding the most effective and efficient service delivery systems and methods.
- The City has a Strategic Plan which is reviewed quarterly and updated annually.
- Council is receptive to innovative ideas and programs particularly those which would expand and diversify the City's existing revenue base.
- Corinth provides most basic services in-house. However, the City contracts for vehicle maintenance, legal services, municipal judge, solid waste, and right-of-way maintenance.
- The City's Comprehensive Plan enumerates Land Use and Development Strategies intended to maximize property and sales tax values for the remaining vacant areas of the City.

ABOUT THE CITY MANAGER

Position Overview

The City Manager works to achieve the goals and objectives of the Mayor and Council. The City adopted a Strategic Plan in 2018. *Embracing the Future, Corinth 2030*. With considerable community input and insight into future trends, the City of Corinth developed a strategic plan creating a vision for 2030 and establishing goals to achieve the vision. The Plan signals to the DFW Region that Corinth is innovative, forward thinking, ready for business and is a high quality of life community.

The City Manager is responsible for the efficient and effective implementation of Council policies and serves as the chief administrative and executive officer of the City. The City Manager is appointed by and serves at the will of the Council. The City Manager coordinates the official business of the City Council, provides leadership and direction to the entire organization, responds to requests for information and assistance, and serves as a liaison between what is generally regarded as a great City staff and the City Council.

Education and Experience

Requires a bachelor’s degree in Public or Busines Administration or closely related field combined with seven (7) years of progressively responsible local government management experience at the City Manager, Assistant or Deputy City Manager or department head level in a progressive suburban/urban environment where economic development, growth management, customer service, highest ethical standards, and open communication exist and are valued.

A Master's degree in Public Administration or closely related field is preferred. Attainment of the ICMA Credentialed Manager designation is also preferred. An equivalent combination of education and experience which provides the needed knowledge, skills, and abilities to perform the functions of the job will be considered.

Residency within the City of Corinth within a reasonable time after hire is preferred.

The Ideal Candidate

The Mayor, Council, and staff are committed to building upon their efforts to establish a culture of collaboration and innovation in all aspects of City operations. The City Manager plays a key, visionary role in furthering their efforts.

The commitment to collaboration goes beyond City operations. Cooperative efforts with neighboring “Lake Cities” (Hickory Creek, Lake Dallas, and Shady Shores) is encouraged and pursued via service coordination, broadband development, mutual aid and regular contact.

Participation in regional, state, and national municipal organizations is also encouraged.

The ideal candidate would have:

- The demonstrated ability to inspire, teach, and lead a complex organization;
- A commitment to maintain stability in the organization through leading, coaching, delegating, and trusting staff to perform in a professional manner - get to know employees, to hear their concerns and to encourage their personal and professional growth in the City’s non-union environment;
- A reputation for ethical and professional conduct;
- A record of being a “working manager” where staff resources are more limited than in larger organizations;
- Economic development experience in a rapidly growing environment;
- A record of gaining value for taxpayers through improved, demonstrated efficiencies;
- Outstanding management and leadership presence;
- Communication skills which include proactively reaching out to the Council and Mayor on a regular basis and listening to and addressing their concerns;
- Superior written, oral, and interpersonal communication skills;
- Demonstrated effective broad-based management skills;
- Current understanding of modern management practices, conflict resolution and organizational analysis and development;
- An innovative and creative nature with the ability to continuously improve processes and/or final products;
- A record of community involvement including work with the committees, commissions and organizations supporting the City;
- Willingness and ability to craft and function in a high-performance, collaborative environment.

Compensation and Benefits

- The starting salary is based on experience and salary history.
- Benefits are excellent and highly competitive.
- The City offers a retirement plan through the Texas Municipal Retirement System with a matching ratio of 2 to 1 at retirement, and a deferred compensation which the City matches 10% of contributions to a 401(a) qualified plan.
- No state income tax or Social Security participation (except Medicare).

To Apply

In order to be considered for this position, please send your resume and cover letter with current salary to slavin@bellsouth.net. *This recruitment will remain open until the position is filled. The first review of resumes is scheduled for July 29, 2022.* For additional information please contact either:

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David Krings, Midwest Regional Manager
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AN EQUAL OPPORTUNITY RECRUITER/EMPLOYER

