

# The City of Corinth, Texas

Invites your interest in the position of

# CITY MANAGER



## THE CITY OF CORINTH, TEXAS

### The Community

The City of Corinth (population 22,000) is located on eight square miles north of Lake Lewisville and south of Denton in the dynamic North Texas corridor of I-35. Corinth offers a desirable blend of pleasant residential areas within easy access of quality commercial businesses and light industry, excellent educational institutions at all levels and medical facilities, airports, major professional sports events, shopping centers and a variety of outdoor recreational activities. Some characterize Corinth as a “City in the Country” with its hometown atmosphere and proximity to beautiful stables, lakes, and ranches in the surrounding area.

While the City is 80% built out, it now has the opportunity for significant economic development activity with construction expanding the capacity of I-35 through the City. A new Economic Development Director has been hired and



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two consulting firms are onboard as large mixed use development is planned and readied for implementation. The new City Manager will play a major role in the development.

Corinth is one of the fastest growing cities in Texas. The rapid growth has created challenges for the City leadership as there is a need for additional fire and other facilities.

The median housing value is \$218,400. Corinth home values have gone up 15.2% over the past year and are predicted to rise 6.2% within the next year. Forty-eight (48) percent of the residents have a college degree and the average household income is \$110,000.

Corinth offers an outstanding quality of life, with great educational and recreational amenities. There are nearly 182 acres of park land currently set aside in Corinth as green space. Corinth is home to a 119-acre community park and sports complex. The park boasts numerous baseball, softball, football, and soccer fields and a basketball court. Located within the park are a playscape, picnic gazebo, covered pavilions, walking trails, fishing piers, and a fishing pond, as well as a wetlands/nature area.

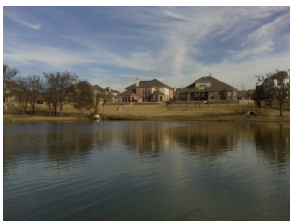
Corinth is also home to thirteen (13) developed neighborhood parks.

**Governance**

The City of Corinth is a Home Rule community that operates under the Council-Manager form of government. The Mayor is elected at-large. The five council members are elected at-large by identified position by a plurality of votes to two-year, staggered terms. The Mayor serves as the presiding officer of the Council and votes only in the case of ties. The Mayor and Council work well together to determine quality public policy. The current Mayor has never been called on to break a tie vote.

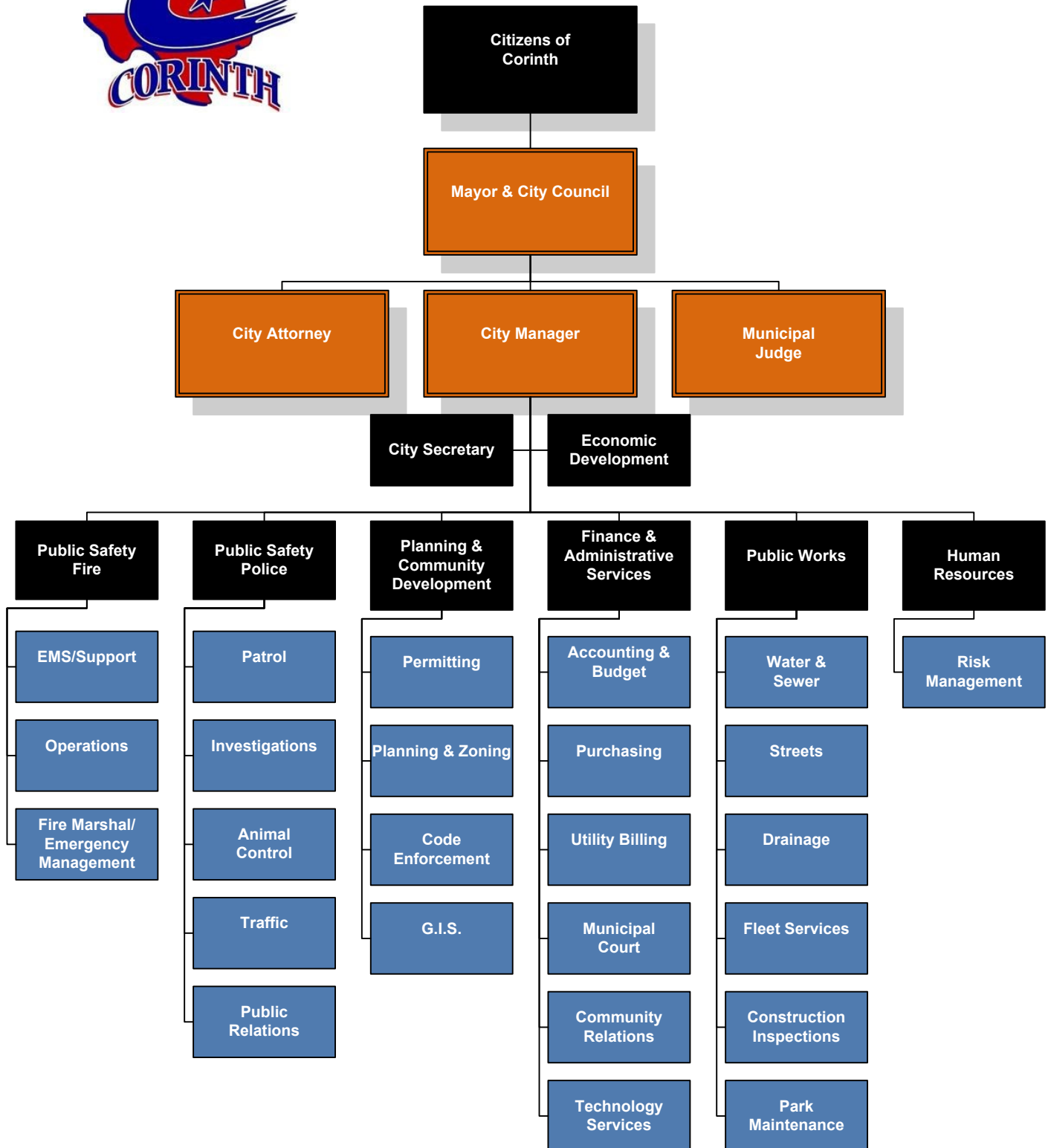
For more information about Corinth, Texas, visit the City’s website at [www.cityofcorinth.com](http://www.cityofcorinth.com)

CORINTH CITY COUNCIL	
Mayor	Bill Heidemann
Place I	Sam Burke
Place II	Scott Garber
Place III	Lowell Johnson
Place IV	Joe Harrison (Mayor Pro Tem)
Place V	Don Glockel



# City of Corinth

## Organizational Chart



## ISSUES AND OPPORTUNITIES (Not prioritized)

- The City is facing several infrastructure needs including building a new public safety building .
- The current Mayor and City Council are cohesive, highly intelligent, energetic and committed to maximizing the quality of life in Corinth - - a great opportunity exists for innovative accomplishment.
- The Mayor and City Council rate current City staff as excellent and are highly supportive. However, Corinth is essentially a small city with limited resources and staff. Therefore, there is a continuous need for organizational analysis targeted at finding the most effective and efficient service delivery systems and methods.
- The City has a Strategic Plan which is reviewed quarterly and updated annually.
- Council is receptive to new ideas and programs particularly those which would expand and diversify the City's existing revenue base.
- Corinth provides most basic services in-house. However, the City contracts for vehicle maintenance, legal services, municipal judge, solid waste and right-of-way maintenance.

## ABOUT THE CITY MANAGER

### Position Overview

The City Manager works to achieve the goals and objectives of the Mayor and Council. The City adopted a strategic plan in 2014 and updates it annually. The Plan focuses on Governance and Management, Places and Spaces, Safety and Security, and Economic Development. Goals and Actions and specific objectives are adopted, monitored and regularly updated.

The City Manager is responsible for the efficient and effective implementation of Council policies and serves as the chief administrative and executive officer of the City. The City Manager is appointed by and serves at the will of the Council. The City Manager coordinates the official business of the City Council, provides leadership and direction to the entire organization, responds to requests for information and assistance, and serves as a liaison between what is generally regarded as a great City staff and the City of Corinth City Council.

### Education and Experience

Requires a Bachelor's Degree in Public or Business Administration or closely related field.

Seven (7) years of progressively responsible local government management experience at the City Manager, Assistant or Deputy City Manager or department head level in a progressive suburban/urban environment where economic development, growth management, customer service, highest ethical standards, and open communication exist and are valued is desired.

A Master's degree in Public Administration or closely related field is preferred. Attainment of the ICMA Credential Manager designation is also preferred.

An equivalent combination of education and experience which provides the required knowledge, skills and abilities to perform the essential functions of the job will be considered.

Residency within the City of Corinth is preferred.

**Candidate Profile**

The ideal candidate would have:

- A record of being a “working manager” where staff resources are more limited than in larger organizations.
- Economic development experience in a rapidly growing environment;
- A record of gaining value for taxpayers through improved, demonstrated efficiencies;
- Outstanding management and leadership presence;
- Communication skills which include proactively reaching out to the Council and Mayor on a regular basis;
- Superior written, oral and interpersonal communication skills;
- Demonstrated effective broad-based management skills;
- A commitment to bring stability to the organization through leading, coaching, and trusting staff to perform in a professional manner - - get to know employees and hear their concerns in the City’s non-union environment;
- Current understanding of modern management practices, conflict resolution and organizational analysis and development;
- An innovative and creative nature with the ability to continuously improve processes and/or final products;
- A record of community involvement including work with the committees, commissions and organizations supporting the City;
- Willingness and ability to craft and function in a high performance team-oriented environment.

**Compensation and Benefits**

The starting salary is based on experience and salary history. Benefits are excellent and highly competitive.

The City offers a retirement plan through the Texas Municipal Retirement System with a matching ratio of 2 to 1 at retirement, and a deferred compensation 457 plan which the City matches 10% of contributions to a 401(a) qualified plan.

No state income tax or Social Security participation (except Medicare).

**To Apply**

In order to be considered for this position, please send your resume and cover letter with current salary by March 31, 2016 to [slavin@bellsouth.net](mailto:slavin@bellsouth.net). For additional information please contact either:

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**AN EQUAL OPPORTUNITY RECRUITER/EMPLOYER**

