

SOUTH FLORIDA WATER MANAGEMENT DISTRICT

Invites your interest in the position of:

INSPECTOR GENERAL



West Palm Beach, Florida

About the South Florida Water Management District (SFWMD)

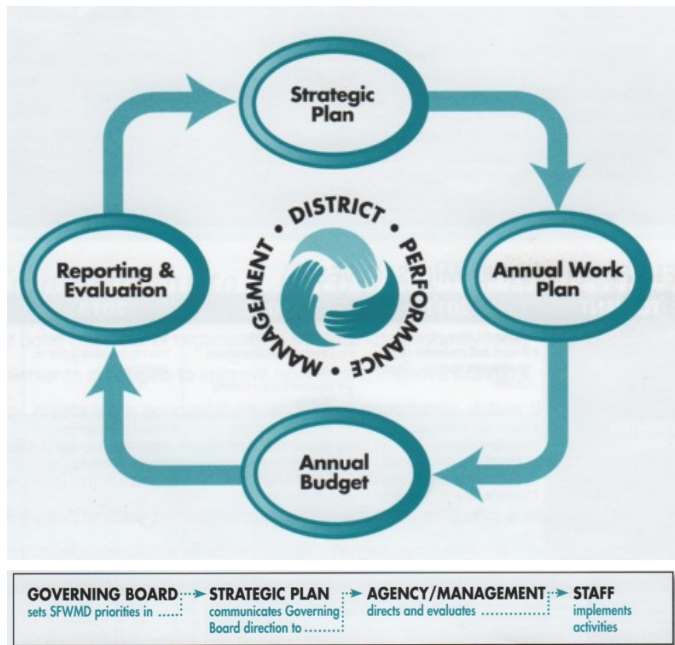
The SFWMD, based in West Palm Beach, is a regional governmental agency that oversees the water resources in the southern half of Florida, covering 16 counties from Orlando to the Florida Keys and serving a population of 7.7 million residents. It is the oldest and largest of the State's five water management districts. Created in 1949, the agency is responsible for managing and protecting water resources of South Florida by balancing and improving water quality, flood control, natural systems and water supply.

A key initiative is the restoration of America's Everglades - the largest environmental restoration project in the nation's history. The District is also working to improve the Kissimmee River and its floodplain, Lake Okeechobee and South Florida's coastal estuaries.

The Florida Department of Environmental Protection (DEP) provides oversight and direction to all five Florida water management districts. SFWMD is directed by nine Governing Board members who set policy for the agency. They reside within the agency's 16-county region and represent a cross section of regional interests and technical expertise including the environment, agriculture, local government, recreation and business. Governing Board members are unpaid citizen volunteers appointed by the Governor and confirmed by the Florida Senate. They typically serve four-year terms. SFWMD encompasses two major watershed basins, the Okeechobee Basin, (15 counties), and the Big Cypress Basin (primarily Collier County). The Big Cypress Basin also has a Basin Board, with appointed members setting policy. One Governing Board member also serves as the chair of the Big Cypress Basin Board.

Our Mission

To manage and protect water resources of the region by balancing and improving water quality, flood control, natural systems and water supply.



The Governing Board appoints the Executive Director, (subject to approval by the Governor and confirmation by the Florida Senate) who directs all South Florida Water Management District activities. The Executive Director carries out the Board's directives. SFWMD employs 1,647 FTEs and has a 2012 budget of \$576.1 M.

About the Office of SFWMD Inspector General

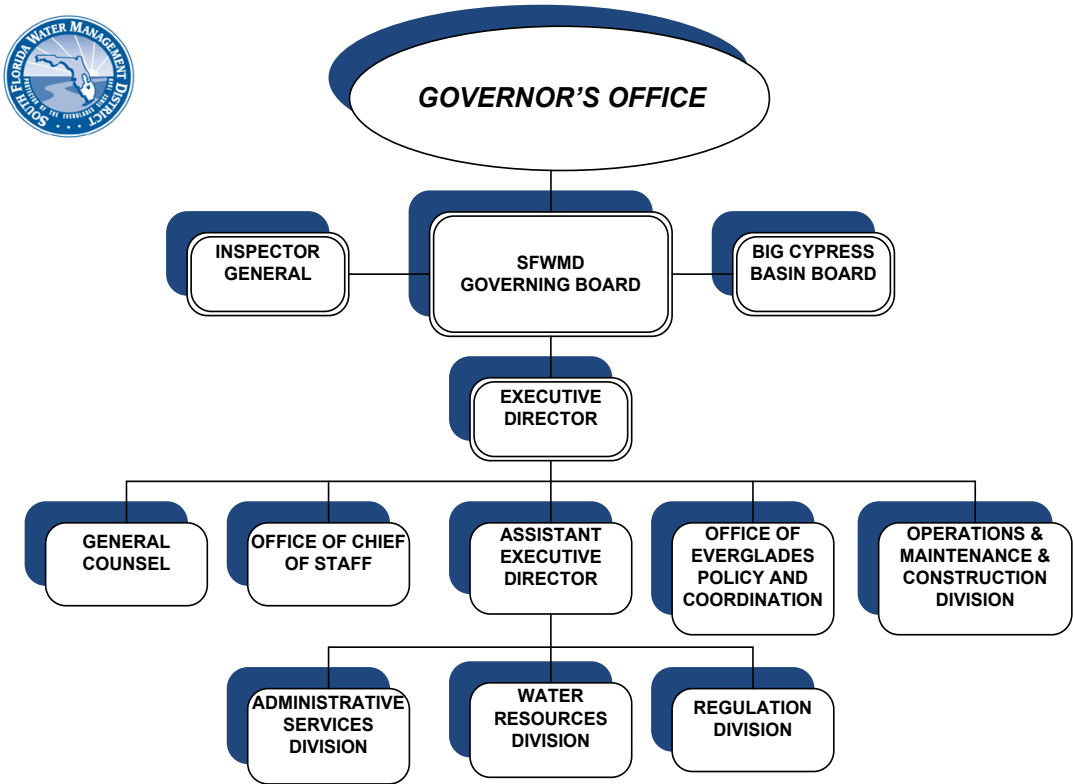
The Office of Inspector General's mission is to provide citizens living within the boundaries of the South Florida Water Management District, including their Governing Board, elected representatives, and District management, with an independent view of operations through objective and professional audits, investigations, reviews, and evaluations of the economy, efficiency and effectiveness of taxpayer-financed programs.

The legal basis for the Inspector General's authority is contained in Chapter 20.055, F.S. Agency inspector general. Chapter 373.079, F.S. which authorizes the Governing Board to appoint an Inspector General whose scope of work is unrestricted. The Office of Inspector General is independent of District management and cannot be prevented "from initiating, carrying out, or completing any audit or investigation." As such, the Inspector General has the authority to audit the records of private firms and nonprofit organizations which are awarded contracts by the District or receive District funds through cooperative agreements. The Office is also responsible for advising on performance measures, standards and procedures for evaluating District programs, and assessing the reliability and validity of information provided to measure District programs and make recommendations for improvement, if necessary. The Inspector General also helps ensure that there is effective coordination and cooperation with federal and state auditors with a view towards facilitating their work and avoiding duplication.

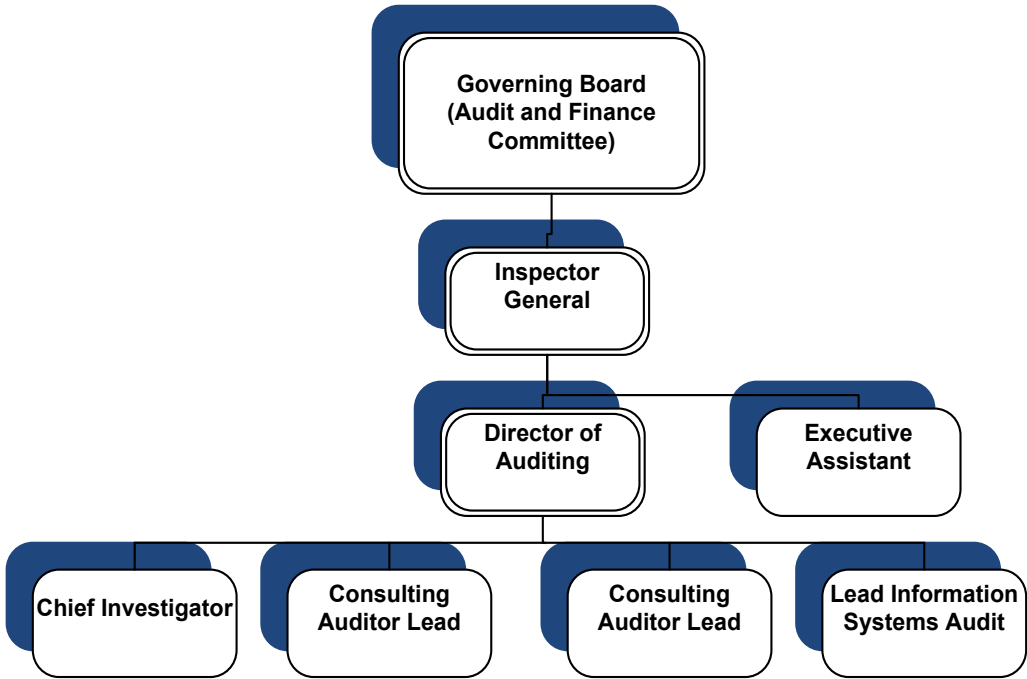
About SFWMD's Governance Model

The District's performance management cycle includes planning, budgeting, implementation, evaluation and reporting. Work plans are updated annually and funded through the budget process. The Strategic Plan documents the overall policy direction and strategic priorities of the Governing Board and the strategies to implement the Governing Board's direction as established by District Management.

SFWMD Organizational Chart



Office of Inspector General Organizational Chart



About the Position of Inspector General and the Job Requirements

Job Summary/Accountabilities

The Inspector General is responsible for assisting in promoting accountability, integrity, and efficiency in the District. He or she performs a number of services including, but not limited to, studying and evaluating internal controls, reviewing operating practices to promote increased efficiency and economy, conducting audits in accordance with audit plans approved by the Governing Board annually, and carrying out certain investigative duties and responsibilities.

This position is primarily accountable for assisting the Governing Board, through its Audit and Finance Committee, and the management of the District in the effective discharge of their responsibilities as they relate to the District's accounting policies, internal controls, financial reporting practices, and accountability over its operations.

The Inspector General prepares an annual comprehensive Internal Audit Plan including objectives and goals, staffing plans, financial budgets and audit schedules. He/she develops and administers an annual operating budget and supervises assigned staff. The work is performed within the guidelines of Generally Accepted Accounting Principles and Generally Accepted Governmental Auditing Standards to reasonably assure that District assets are adequately safeguarded and accurately accounted for; financial and contractual obligations are properly initiated and recorded; and that the internal operating policies and procedures promote efficient and effective business practice.

The Inspector General is required to have a thorough knowledge of governmental operations; government accounting principles and procedures; government auditing standards; auditing methodology, procedures and techniques such as accounting, study and evaluation of internal controls; financial management; statistical sampling; evaluation design; and data analysis.

The Inspector General must have knowledge of fundamental information systems and technology concepts to assess the adequacy of controls in a computer installation, evaluate whether data is properly protected, decide whether proper procedures are used to develop and maintain programs, understand controls needed to provide adequate backup and recovery for computers and software, and communicate effectively with information systems and technology personnel.

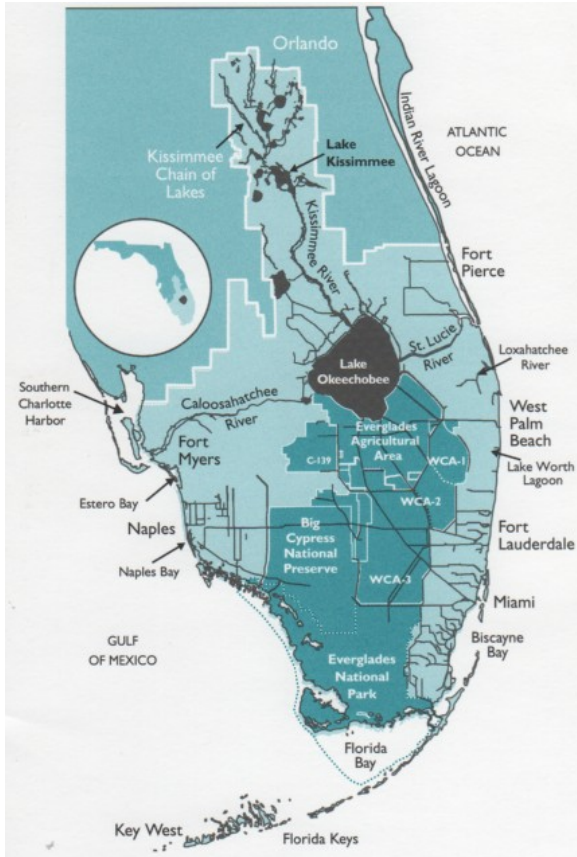
The incumbent should be skilled in statistical sampling and employ sound human relations/interpersonal communication skills.

Florida State Statute Established Requirements

FL Statute 20.055 Agency inspectors general —

(4) To ensure that state agency audits are performed in accordance with applicable auditing standards, the inspector general or the director of auditing within the inspector general's office shall possess the following qualifications:

(a) A bachelor's degree from an accredited college or university with a major in accounting, or with a major in business which includes five courses in accounting, and 5 years of experience as an internal auditor or independent post auditor, electronic data processing auditor, accountant, or any combination thereof. The experience shall at a minimum consist of audits of units of government or private business enterprises, operating for profit or not for profit; or (b) A master's degree in accounting, business administration, or public administration from an accredited college or university and 4 years of experience as required in paragraph (a); or (c) A certified public accountant license issued pursuant to chapter 473 or a certified internal audit certificate issued by the Institute of Internal Auditors or earned by examination, and 4 years of experience as required in paragraph (a).



SFWMD encompasses all or part * of sixteen Counties:

Broward	Miami-Dade
Charlotte*	Monroe
Collier	Okeechobee*
Glades	Orange*
Hendry	Osceola*
Highlands*	Palm Beach
Lee	Polk*
Martin	St. Lucie

To learn more about the South Florida Water Management District visit them online at:

www.sfwmd.gov

Compensation

Beginning salary will be commensurate with background, experience, and ability as determined by SFWMD. Employment in the position is at the pleasure of the Governing Board. A wide array of benefits are available to SFWMD management level employees. These include a relocation program, paid time off provisions, group health, dental, vision, life, AD&D, LTD, educational reimbursement and Florida retirement.

To Apply

The position will be open until filled and the first review of resumes will be October 14, 2011. We are anxious to fill the position. Please send a detailed cover letter and resume with current salary immediately to:

Robert E. Slavin, President

SLAVIN MANAGEMENT CONSULTANTS

3040 Holcomb Bridge Road; Suite A-1

Norcross, Georgia 30071

Phone: (770) 449-4656

Fax: (770) 416-0848

e-mail: slavin@bellsouth.net

www.slavinweb.com



AN EQUAL OPPORTUNITY RECRUITER/EMPLOYER

NOTE: Under Florida Law, resumes are public documents and will be provided to the media upon request. Please call prior to submitting your resume if confidentiality is important to you.



Pump Station



Control Room



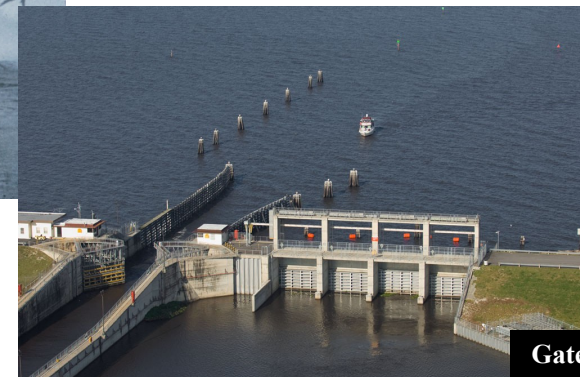
Miami — Biscayne Bay



SFWMD Scientists at Work



South Florida Hurricane



Gate