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ABOUT FORT WORTH – Fort Worth, the fastest growing large U.S. city this decade, anchors the west end of the Dallas-Fort Worth Metroplex. With a current population of 696,165, Fort Worth plays a major role in the continued economic development success of the dynamic Dallas-Fort Worth Metroplex whose population totals 5.7 million.

Fort Worth is a diverse yet cohesive community built upon strong partnerships and cooperation. While proud of its heritage, Fort Worth welcomes the challenge of becoming a city of 1 million people that plays a more significant role in the future development of the Metroplex.

City of Fort Worth, Texas
 Invites Qualified Candidates to Apply for
TRANSPORTATION AND PUBLIC WORKS DIRECTOR

In 2004, Fort Worth received an award from the Partners for Livable Communities as one of America's Most Livable Communities. Fort Worth was honored for its aggressive, forward-thinking actions and modern amenities that make it a prime location to work, live and grow a business.

In 2006, Fort Worth was recognized by Morgan Quinto Press as the 9th safest of the 32 U.S. cities with a population of 500,000 or more.

One of the clearest examples of Fort Worth's spirit of cooperation can be seen in the evolution of its vibrant, safe and clean downtown. Two private security forces work together with the Fort Worth Police Department to provide a safe and friendly environment for downtown residents and visitors. A substantial amount of new construction coupled with historic preservation activities have made downtown Fort Worth a center for commerce and entertainment.

Another way Fort Worth is growing is through the Trinity River Project. In its entirety, this conservation, recreation and economic development project encompasses 88 miles of the Trinity River and its greenbelts and tributaries. The first project to be developed will be the Trinity Uptown project which will transform 800 vacant acres in the heart of the city into a mixed-use residential/commercial project that will also include a lake for recreational purposes.

HISTORY

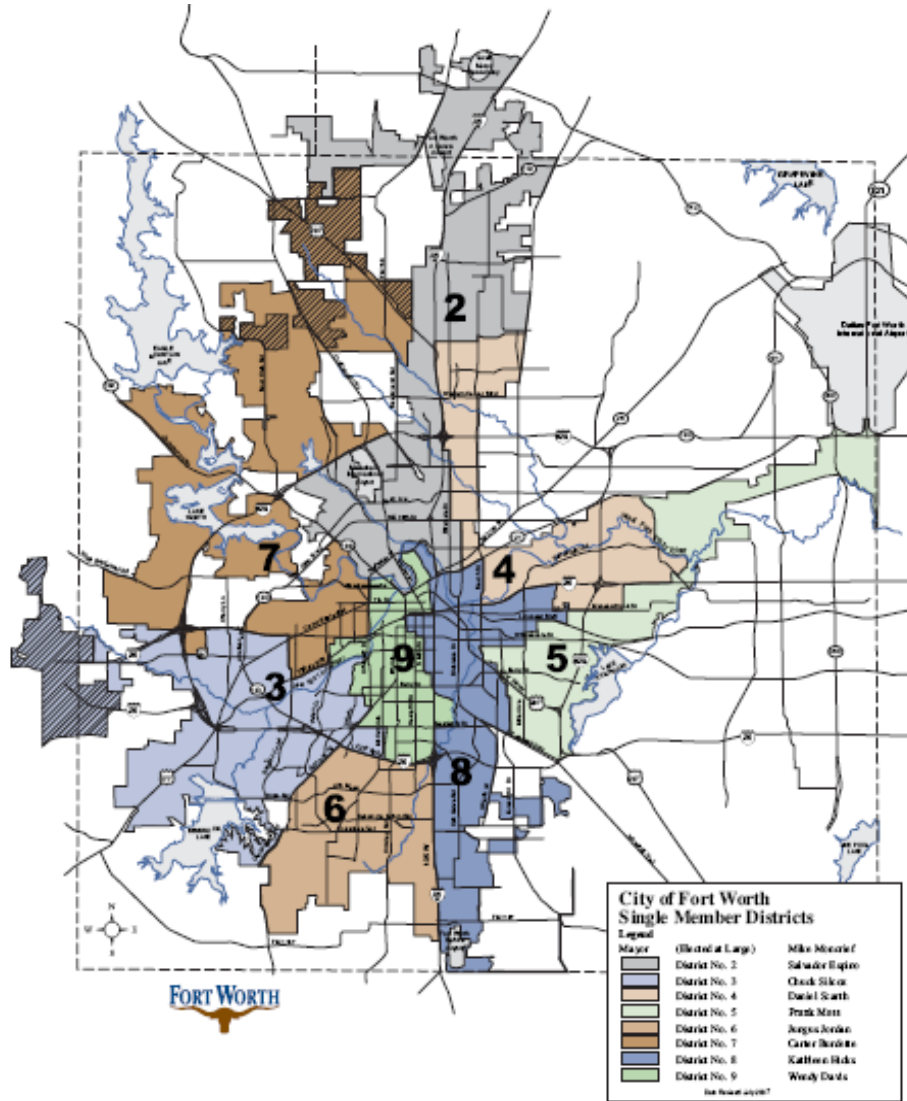
Fort Worth was established as a frontier army post in 1849 by Major Ripley Arnold and named for General William Jenkins Worth who distinguished himself in the War with Mexico. The outpost became a stopping place on the famous Old Chisholm Trail and a shipping point for the great herds of Longhorn cattle being driven to northern markets. Progressive City leadership brought the first of nine railroads to Fort Worth in 1876. These railroads along with the West Texas oil boom spurred Fort Worth's early growth.

Early on, Fort Worth's economy was a blending of cattle, oil, finance and manufacturing. Since World War II it has become an aerospace, education, high-tech, transportation and industry service center.

LOCATION

Fort Worth, seat of Tarrant County, is located in both Tarrant and Denton Counties in north-central Texas. Fort Worth is located on the Trinity River and is approximately 75 miles south of the Oklahoma state line and 270 miles northwest of the Gulf of Mexico.

Fort Worth is comprised of 332 square miles and is projected to add 10 square miles and 107,000 residents in the next 5 years. A map of Fort Worth's current land area is shown below.



EDUCATION

The Fort Worth Independent School District serves the major portion of Fort Worth. This 111-school system operates on the 5-3-4 plan in which the elementary schools (74) teach grades 1-5; middle schools (24), grades 6-8; and senior high schools (13), grades 9-12. While Fort Worth is served primarily by the Fort Worth School District, it is also served by 14 other districts. There are also 52 private and parochial schools in the area which provide primary and secondary education. Tarrant County has eight college and university campuses with an enrollment of more than 63,000 students in both undergraduate and graduate programs. Included in these colleges and universities are: Southwestern Baptist Theological Seminary; Tarrant County College, South, Northeast, Southeast, and Northwest Campuses; Texas Christian University; Texas Wesleyan University; the University of Texas at Arlington; and the University of North Texas Health Science Center. There are twenty-nine other colleges and universities within a fifty-mile radius with an enrollment of over 119,000.

TRANSPORTATION

Air – The Dallas/Fort Worth International Airport (D/FW) is the third busiest airport in the world in terms of operations and ranks sixth in the world based on passengers. D/FW is located approximately 17 miles equidistant from Dallas and Fort Worth. Fort Worth owns Meacham International Airport and Spinks Airport which serve the general aviation needs of the region. The Fort Worth Alliance Airport and Industrial Park, a public-private partnership, has produced \$31.3 billion of economic impact for North Texas since 1990.

Highway – Three interstate highways (I-20, I-30 and I-35), five federal and four state highways provide all-weather routes within Fort Worth and to and from the rest of the nation. Interstate 820, which encircles the city, allows quick access to all parts of the Fort Worth area.

Rail – Fort Worth is served by six major railroad systems one of which, Burlington Northern/Santa Fe Railroad, has its corporate headquarters in Fort Worth. AMTRAK rail passenger service is also available.

Trucking and Transit – Fort Worth’s position as a major southwest distribution center is supported by the presence of 75 regular route motor carriers with over 750 schedules. Local bus transit service is provided by *The T*, operated by the Fort Worth Transportation Authority. The Trinity Railway Express (TRE) provides commuter rail transit service between Fort Worth and Dallas. Greyhound Trailways Bus Lines furnishes Fort Worth with transcontinental passenger service; intrastate bus service is provided by Transportation Enterprises and Texas Bus Line.

UTILITIES

Water, sewer and solid waste services are furnished by the City of Fort Worth. Texas Utilities ("TXU") provides electricity and natural gas service to Fort Worth. Basic (local) telephone service is provided by either AT&T or Verizon while long distance service is provided by numerous carriers.

HEALTH CARE

Medical facilities in Tarrant County offer excellent and convenient care. There are 25 hospitals with approximately 4,000 beds and 300 bassinets; one children’s hospital with 208 beds; four government hospitals; 51 private convalescent homes; the Fort Worth Public Health Center; Cancer Clinic; Carter Blood Care and the University of North Texas Health Science Center. Four hospitals offer training for residents and nurses.

CULTURE, ARTS and TOURISM

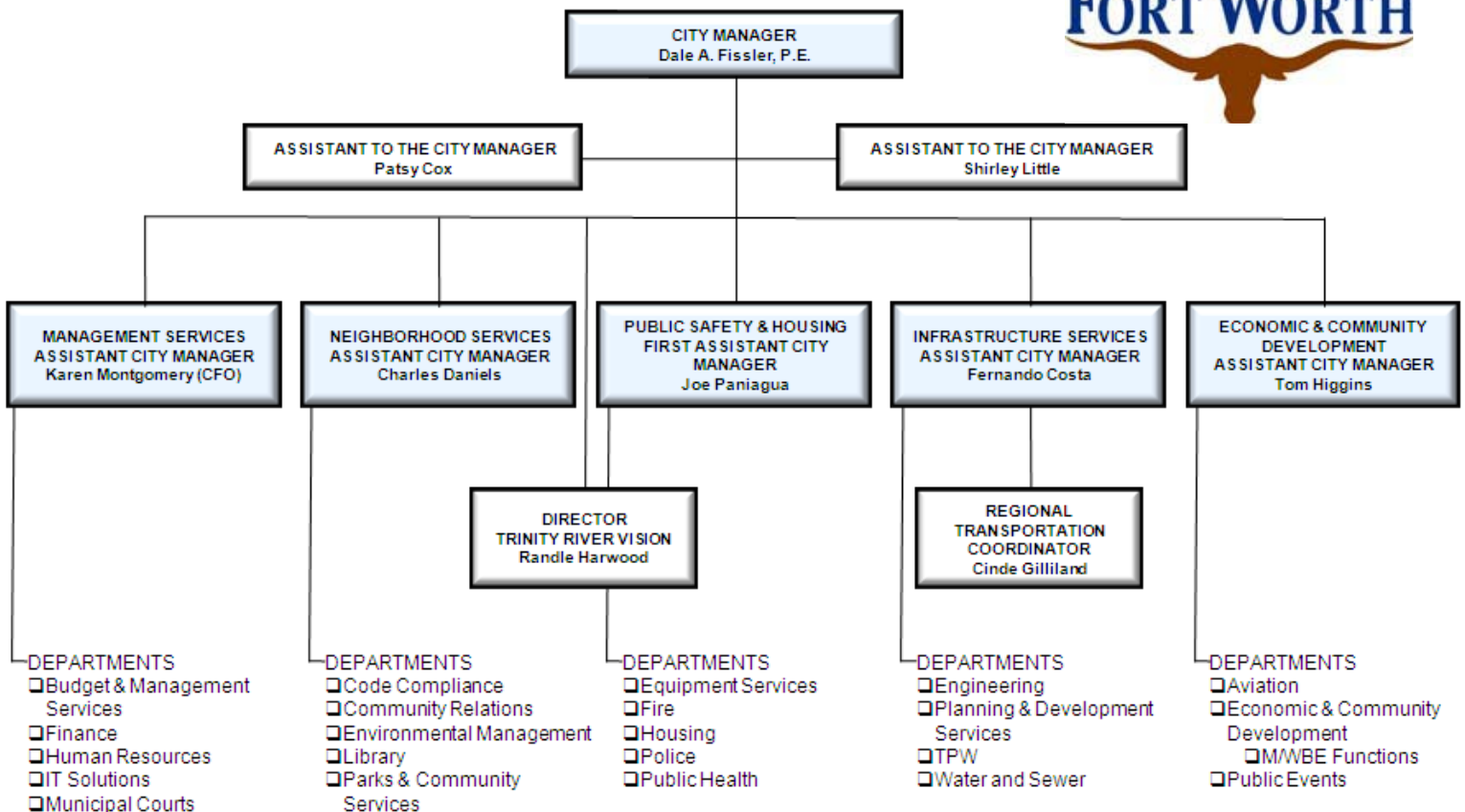
The Fort Worth Central Library contains 175,000 square feet on two levels. The street level is the home of the Hazel Harvey Peace Youth Center, the Amon G. Carter Multi-Media Center, the Intel Computer Lab, and a 6,000-plus exhibit gallery. The lower level features the “Our Place” Teen Center, the Rincon en Espanol or “Spanish Corner,” as well as three adult services units, Interlibrary Loan, and the administrative offices. A third unfinished level allows for future expansion. The system maintains 2 regional libraries, 10 neighborhood branches and 2 satellite libraries in public housing projects. The City also has interlocal agreements with 6 of the surrounding suburban communities to share library resources and services.

Fort Worth has a growing tourism industry. Tourist attractions include the Fort Worth Stockyards National Historic District, the Texas Motor Speedway and the Fort Worth Zoo. The Fort Worth Convention Center offers exhibit and meeting space in excess of 185,000 square feet including a 14,000 seat arena. The Nancy Lee and Perry R. Bass Performance Hall, one of the best performing arts venues in the world, is located in Fort Worth. Fort Worth is also known for its many museums including the Fort Worth Museum of Science, the National Cowgirl Museum and Hall of Fame, the Modern Art Museum and Kimbell Arts Museum.

THE CITY GOVERNMENT – Fort Worth is a charter city which has operated under the council-manager form of government since 1924. The City’s governance is provided by the City Council which consists of a Mayor elected at-large and an 8-member City Council elected from districts. The City Council selects a professional city manager who is responsible for administering and coordinating municipal operations and programs. The City Council also appoints the City Secretary, City Attorney, City Auditor, Municipal Court Judges and board and commission members. Fort Worth has 6,563 employees and a budget of \$1.17 billion.

The City government prides itself on effective and efficient business-like functioning with a high regard for the role of professionalism in city government. The City is often recognized for its excellence having won 45 awards alone within the last year. Overall, employee relations are considered by the City to be good.

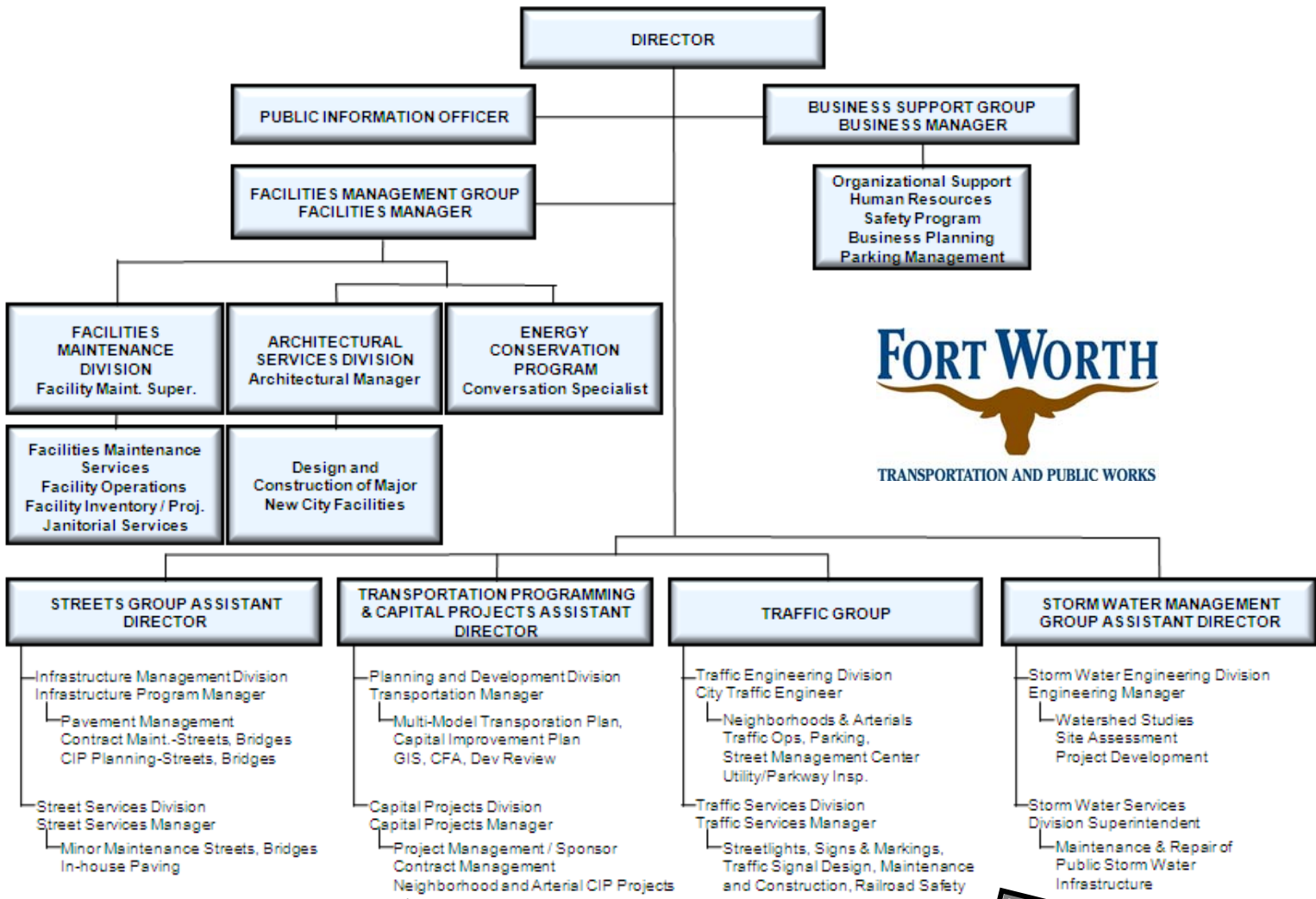
FORT WORTH CITY ORGANIZATIONAL CHART



THE TRANSPORTATION AND PUBLIC WORKS DEPARTMENT – The Transportation and Public Works (TPW) Director reports to Infrastructure Services Assistant City Manager Fernando Costa. Mr. Costa is responsible for the following departments: TPW; Engineering; Planning and Development Services; and Water and Sewer. The following is a basic summary of facts regarding the TPW Department.

- \$ 72.2 million budget and 459 employees;
- Includes the following major functions: street maintenance and traffic control; City-wide facilities maintenance; storm water; transportation planning; mass transit; parking management; and engineering and construction of vertical CIP projects; and
- Storm water utility and parking are self-supported enterprise funds. The rest of the Department's funding comes from the General Fund.

TRANSPORTATION AND PUBLIC WORKS DEPARTMENT



BUSINESS PLAN – 5 YEAR VISION

TPW's vision is centered on improving the City's Transportation infrastructure. This includes:

- Improving mobility and air quality through the planning and development of transportation systems such as: arterial roadways, pedestrian and bicycle facilities, and other public transportation facilities;
- Maintaining the city streets network at an average PQI of 7 or better with the percentage of "poor streets" at or below 12 percent;
- Reducing delays at 50 major intersections by 10 percent;
- Planning, designing, constructing and operating and maintaining city facilities efficiently; and
- Implement a cohesive, focused Storm Water Program to reduce flooding, protect lives and property, and ensure storm water runoff quality.

MISSION:
Our mission is to protect and preserve the health, safety, and well being of the residents of Fort Worth through effective and efficient maintenance and operation of the City's transportation infrastructure.



VALUES:
The Department's core value system is centered on two principles of Respect and Honesty:

Respect
Good communication , Empowerment, Open-mindedness, Positive attitude, Self-control, Tolerance, Fairness

Honesty
Truthfulness, Trustworthiness, Self-motivation

ISSUES AND OPPORTUNITIES – The following is a summary of the issues and opportunities that will be facing Fort Worth's next Transportation and Public Works Director.

- Traffic congestion and street conditions are major concerns of the City Council and public that will be a priority for the next TPW Director. Two recent actions signify the importance of transportation improvements to Fort Worth: 1) voter approval of a \$150 million Transportation bond program in May 2008 and 2) City Council adoption of a development impact fee for streets that takes effect in July 2008.
- There is a need to reduce the "silo mentality" that sometimes exists in the Department in order to enhance relationships with other departments.
- The Department needs to improve its customer service practices both internally and externally.
- Street/sidewalk closure and restriction process improvements need to be made to give more consideration to affected business and property owners.
- There is public demand for a more multi-modal transportation system that includes light rail, improved bus service and more bicycle trails.
- The City has an initiative to streamline the development review process that will require the attention of the TPW Director.
- Procedures need to be instituted to ensure the accurate and consistent administration of the new development impact fee for streets.
- A maintenance plan is needed to address several street construction projects where the streets have failed prematurely.
- An aging street maintenance fleet needs to be addressed.
- The potential exists to reorganize the Department's management structure to better balance workload.





JOB REQUIREMENTS – The City is considering the feasibility and desirability of consolidating the TPW and Engineering Departments effective with the City’s new budget in October 2008. If such a reorganization were to occur this position would be responsible for the consolidated department.

Experience and Training Guidelines

Any combination of experience that would likely provide the required knowledge is qualifying. A typical way to obtain the knowledge and abilities would be:

- Experience – 8 years responsible experience in professional engineering design and construction relating to transportation and public works including 4 years of administrative and supervisory experience.
- Education – equivalent to a Bachelors degree in civil engineering or related field. Masters degree in related field preferred.
- Licenses – possession of an appropriate, valid Texas driver's license. Possession of, or ability to obtain within six months of appointment, registration as a Professional Engineer in the State of Texas.

Desired Professional and Personal Attributes

- Change-agent with ability to build customer service culture and increase Department’s responsiveness to internal and external customers;
- Outstanding relationship skills to be able to collaborate effectively with all stakeholders;
- Strategic, proactive thinker with good financial management and intergovernmental relations skills;
- Ability to manage a professionally diverse workforce including engineers, office and field staff and build internal teamwork;
- Ability to strengthen working relationships with other City departments;
- Excellent public relations skills and a positive, "can-do" attitude;
- Politically astute while maintaining a professional perspective;
- Ability to promote diversity within the Department and to work with a diverse community;
- Experience in overseeing initiatives to streamline the development review process;
- Experience in rapidly growing communities;
- Ability to interact effectively with City Council and City Management in making presentations and resolving issues;
- Ability to have a high degree of visibility in the community;
- Outstanding communication skills and ability to communicate Departmental issues in layperson language; and
- Ability to advocate for Department and hold employees accountable.

Compensation

The beginning salary is \$130,000 +/- depending on qualifications. A full array of excellent benefits is provided which includes a vehicle allowance. Reasonable and customary moving expenses will be provided.

To Apply:

Resumes will be accepted for this position until the position is filled. Please submit your resume, cover letter and current salary as soon as possible to:

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